

#### YEARLY STATUS REPORT - 2023-2024

#### Part A

#### **Data of the Institution**

1.Name of the Institution K.L.E SOCIETY'S JAGADGURU

GANGADHAR COLLEGE OF COMMERCE

• Name of the Head of the institution Prof. S. L. Patil

• Designation Principal

• Does the institution function from its own Yes

campus?

• Phone no./Alternate phone no. 08362372014

• Mobile no 9448855030

• Registered e-mail klesjgcchubli@gmail.com

• Alternate e-mail iicjgcc@gmail.com

• Address 'Jnanprabha Campus' P.B. Road,

Vidyanagar

• City/Town Hubli

• State/UT KARNATAKA

• Pin Code 580021

2.Institutional status

• Affiliated / Constituent Affiliated

• Type of Institution Co-education

• Location Urban

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• Financial Status

Grants-in aid

• Name of the Affiliating University Karnatak University

• Name of the IQAC Coordinator Dr. Geeta L Kharade

• Phone No. 08364254977

• Alternate phone No. 08362372014

• Mobile 9880440042

• IQAC e-mail address iicjgcc@gmail.com

• Alternate Email address klesjgcchubli@gmail.com

3. Website address (Web link of the AQAR

(Previous Academic Year)

https://klesjgcc.edu.in/wp-conten

t/uploads/2024/03/Final-

AQAR-2022-23.pdf

4. Whether Academic Calendar prepared

during the year?

Yes

• if yes, whether it is uploaded in the Institutional website Web link:

https://klesjgcc.edu.in/wp-content/uploads/2025/01/Institution-

Calendar-of-Event.pdf

#### 5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	A	85.75	2004	16/02/2004	15/02/2009
Cycle 2	A	3.19	2009	31/12/2009	30/12/2014
Cycle 3	A	3.33	2015	15/11/2015	14/11/2022
Cycle 4	A++	3.53	2023	10/06/2023	09/06/2030

#### 6.Date of Establishment of IQAC

27/10/2004

# 7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
0	0	0	0	0

View File

# 8.Whether composition of IQAC as per latest Yes NAAC guidelines

Upload latest notification of formation of IQAC

#### 9.No. of IQAC meetings held during the year 04

- Were the minutes of IQAC meeting(s) and **Yes** compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the meeting(s) and Action Taken Report

No File Uploaded

# 10. Whether IQAC received funding from any of the funding agency to support its activities during the year?

• If yes, mention the amount

#### 11. Significant contributions made by IQAC during the current year (maximum five bullets)

'Action Cut' - A State Level Inter Collegiate Short Film Competition by Department of Commerce on 02.12.2023.

TCS Mega Campus Drive was organised from 20.12.2023 to 21.12.2023.

One month free training on life skills, values and E-Learning for M.Com Students organized by PG Dept. of Studies in Commerce in Association with Unnati from 03.01.2024 to 15.02.2024.

'ILLUMINOUS' - State Level AD Fest was organised by PG Department of Commerce on 06.07.2024.

Parents - Teachers Meet was organized on 20.07.2024

# 12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
To continue with the existing Innovative Practices.	All the existing Best Practices like Induction programme, certificate courses, Blood Donation and activities related to values, Patriotism and protection of Environment are continued.
To encourage faculty to participate and organize training programmes and coaching for competitive Examinations.	1.Career fitment test was organised by Career Guidance & Placement Cell on 31.10.2023. 2.One month free training programme on Life Skills , Values & E-Learning for M. Com. Students organised by P. G. Dept. of Studies in Commerce from 03.01.2024 to 15.02.2024.
To promote Community services through YRC, NCC, NSS units, Scouts and Guides and other Associations.	1.International Girl Child Day through street play at Hosur Bus Terminal on 11.10.2023. 2.World Food Day - Food Prepared by NSS volunteers and distributed to the needy on 16.10.2023. 3.  Health Checkup Camp in association with Modi Care by NSS unit on 21.10.2023.  4. 'Mahamajjana' - Cleaning of Statues of National Heroes in and around Hubballi-Dharwad on the occasion of Karnataka Rajyotsava on 31.10.2023. 5. 'Say No to Corruption' - 'Commit to the Nation' - A Special Lecture in association with Bharat Petroleum Corporation Ltd. and THE HINDU Newspaper on 04.11.2023. 6.Celebration of Children's Day at Parammnavar School, Unkal on 16.11.2023. 7.Blood Donation Camp organised by NCC at KIMS on 27.11.2023. 8.NSS Annual Special Camp Activities like Awareness Programmes, Cleanliness, and

	Literacy programme were organised from 02.01.2024 to 08.01.2024. 9.On the occasion of YUVA SAPTAHA - NSS organised activities like Cleaning Drives, Drawing and Essay Competitions, Paper Bag Making, Plantation and Cricket tournament from 17. 01. 2024 to 21.01.24. 10.Candle March organised by NSS to honour Pulwama Martyrs on 14.02.2024. 11.'Mera Pehla Vote Desh Ke Liye'- Voting Awareness Rally organised by NSS unit on 04.05.2024. 12.'Kalyani (Lake) Cleaning Drive was undertaken at shree Siddharoodha Math, Hubballi by NSS unit on 05.05.2024.
To enrich Career Guidance and Placement Cell activities by organizing workshops and training programmes	1.Sky Cliff IT Campus Drive organised on 04.10.2023.  2.Kaushal Samhita - Workshop on importance of Linkedin and Internships on 13.10.2023. 3.TCS Mega Campus Drive was organised from 20.12.2023 to 21.12.2023.  4.PIRAMAL FINANCE Campus Drive was organised on 25.01.2024.  5.Mahindra Finance Campus Drive was organised on 01.04.2024.  6.Pool Campus Drive 24*7 AI was organised on 2nd and 3rd April 2024. 7.Lenskart - Campus Drive was organised on 25.05.2024.
To give practical exposure to students by visiting Banks, Industries, APMC and Stock Exchanges.	1.Field Study-1 on "Current Election Outcomes" on 7th and 8th November 2023 at Dharwad by B.Com V Sem students. 2.Field Study-2 on "Current Election Outcomes" on 16th and 17th December 2023 at Chikkodi by B.Com V Sem students.
To organize National/State Level Seminars/Workshops and Events	1. 'Action Cut' - A State Level Inter Collegiate Short Film

	Commerce on 02.12.2023.  2. 'Financial Market Awareness' - Webinar organised by Career Guidance and Placement Cell on 28.12.2023. 3. Department of Languages organised a workshop on 'An Art of Effective Communication' on 04.01.2024.  4.UNNATI - Workshop on Insights of Resume Writing and Personal Interview Etiquettes on  31.01.2024. 5.NECTURA - 2K24 - A National Level Rhythm Fest organised by CZAR'Z Club on 07.06.2024. 6. 'ILLUMINOUS' - State Level AD Fest was organised by PG Department of Commerce on 06.07.2024.
To establish linkages with other Research/Academic Bodies and Institutions	1.K.L.E's J.G. College of Commerce Hubballi with City Sub Division -3, Hubballi (HESCOM) (29-08-2016) 2.NSS Unit of K.L.E's J.G. College of Commerce Hubballi with NSS Unit of Kittle Arts College, Dharwad. (01-06-2021 to 31-05-2024) 3.K.L.E's J.G. College of Commerce Hubballi MOU with 24/7 AI on 26.02.2024.
To develop Sports culture among the students.	1.Mr. Prajwal Ijari , B.Com. III sem student Won 03 Gold and 02 Silver medals in Karnatak University, Dharwad Single Zone Swimming Competition held on 14th and 15th December 2023 at Hubballi. 2. Miss Netra Talawar of B. Com. V sem secured Silver medal in Long Jump at Karnatak University, Dharwad Dharwad Single Zone Athletic Meet held on 16th and 17th December 2023 at Dharwad.
To establish Défense aspirants	1.SSB officers Training Academy

Training Academy.	conducted different types of
	tests like verbal and non-verbal
	test, PPDT test, TAT test, WAT,
	SRT, and SDT for students from
	03.11.2023 to 13.01.2024.

# 13. Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

Name	Date of meeting(s)	
Local Governing Body	29/12/2024	

#### 14. Whether institutional data submitted to AISHE

Part A				
Data of the Institution				
1.Name of the Institution	K.L.E SOCIETY'S JAGADGURU GANGADHAR COLLEGE OF COMMERCE			
Name of the Head of the institution	Prof. S. L. Patil			
Designation	Principal			
Does the institution function from its own campus?	Yes			
Phone no./Alternate phone no.	08362372014			
Mobile no	9448855030			
Registered e-mail	klesjgcchubli@gmail.com			
Alternate e-mail	iicjgcc@gmail.com			
• Address	'Jnanprabha Campus' P.B. Road, Vidyanagar			
• City/Town	Hubli			
• State/UT	KARNATAKA			
• Pin Code	580021			
2.Institutional status				
Affiliated /Constituent	Affiliated			
Type of Institution	Co-education			
• Location	Urban			
• Financial Status	Grants-in aid			
Name of the Affiliating University	Karnatak University			
Name of the IQAC Coordinator	Dr. Geeta L Kharade			

• Phone No.	08364254977
Alternate phone No.	08362372014
• Mobile	9880440042
IQAC e-mail address	iicjgcc@gmail.com
Alternate Email address	klesjgcchubli@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	https://klesjgcc.edu.in/wp-content/uploads/2024/03/Final-AOAR-2022-23.pdf
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://klesjgcc.edu.in/wp-content/uploads/2025/01/Institution-Calendar-of-Event.pdf

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NAAC guidelines	

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		_
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13. Whether the AQAR was placed before statutory body?	Yes

• Name of the statutory body

Name	Date of meeting(s)
Local Governing Body	29/12/2024

#### 14. Whether institutional data submitted to AISHE

Year	Date of Submission
2022-23	09/02/2024

#### 15. Multidisciplinary / interdisciplinary

It modified into acknowledged that the multidisciplinary and holistic schooling at some point of disciplines will ensure unity and integrity of all information. Our organization first of all, seeks to shift content-pushed curriculum that earlier stimulated rote studying to applied. Secondly, design a 360-degree evaluation version that covers educational, bodily and highbrow well-being of the students. subsequently, experiential getting to know through vocational capabilities, mathematical questioning and facts technological interest. the larger aim is to make student learners absolutely global citizens who are destinyprepared. Our employer gives a holistic and multidisciplinary education that would reason to broaden all capacities of human beings, this is, intellectual, aesthetic, social, bodily, emotional and ethical in an integrated manner. in step with that, such training will assist broaden nicelyrounded people that posses crucial twenty first century capacities in numerous fields like languages, social sciences, professional,. Ethics of social engagement, communique, communicate, debate and rigorous specialization may additionally even fall underneath

holistic education.

#### **16.Academic bank of credits (ABC):**

Under the commerce programme the students have 138 credits for 3 years degree programme and 180 credits for 4 years honors programme. The Academic Bank Credits as per NEP is a student friendly mobility that is provided to them authenticated by the registered Higher Educational Institutions awarding the credits. Academic Bank Credits focusses on learners friendly approaches which blended learning mode and allows the students to earn credits from on line repository of courses like SWAYAM, NAPTEL, and V-Lab. Seamless transfer of credits at the time of "multiple entry and exit" levels is enabled through Academic Bank Credits. Teachers are encouraged to design and implement innovative curriculum and pedagogical approaches through the certificate and value added courses offered by the institution.

#### 17.Skill development:

The institution is in its effort to strengthen practical approach to teaching learning offers many skill development certificate course like e-filing, Campus to Corporate Employability Skills and GST. Value based education is provided by blending values like ethics, humanity, truth, good conduct, peace, nonviolence, citizenship, compassion in their curriculum and organizing programmes like KLE Foundation Day, National Youth Day, Shaheed Divas, Gandhiji / Shastriji Jayanti, Environment Day, Constitution Day etc. Life skills are imported through NSS, NCC, YRC and Institutional Innovative Council activities.

## 18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

The institution practices the strategy of integrating Indian knowledge system like practicing Yoga, Celebrating Indian festivals, Inviting learned series on different occasions as guests to indicate values and culture among students. The teachers are well versed in teaching in English and Kannada and knowledge of computers in mandatory for all the teachers. Languages like Kannada and Hindi are offered as basic languages and core teaching also to a certain extent is bilingual. Indian traditional arts competitions like Kolam, Rangoli, Mehandi are conducted, Yoga classes are offered, Indian national festivals & regional festivals are celebrated to enable students to remain grounded in their rich cultural heritage.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Ours being primarily a commerce institution focuses its attention on equipping the students with corporate and entrepreneurial skills. Industrial visits, visits to the banks and APMC are regularly practices to equip our students with necessary business, know how Institution Innovation Council organises programmes on IPR, startup, importance of incubation for startups, innovation startups, visit to incubation center;s, formation of ethical and legal steps in forming a startup.conducted, Yoga classes are offered, Indian national festivals & regional festivals are celebrated to enable students to remain grounded in their rich cultural heritage.

#### 20.Distance education/online education:

2.3

No distance Education Courses Conducted

Extended Profile		
1.Programme		
1.1	77	
Number of courses offered by the institution across all programs during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.Student		
2.1	1064	
Number of students during the year		
File Description	Documents	
Institutional Data in Prescribed Format	<u>View File</u>	
2.2	240	
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.2	210	

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312

Number of outgoing/ final year students during the year		
File Description	Documents	
Data Template		<u>View File</u>
3.Academic		
3.1		21
Number of full time teachers during the year		
File Description	Documents	
Data Template		<u>View File</u>
3.2		21
Number of sanctioned posts during the year		
File Description	Documents	
Data Template	<u>View File</u>	
4.Institution		
4.1		26
Total number of Classrooms and Seminar halls		
4.2		263.21
Total expenditure excluding salary during the year (INR in lakhs)		
4.3		152
Total number of computers on campus for academic purposes		
Part B		
CURRICULAR ASPECTS		
1.1 - Curricular Planning and Implementation		
1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process		
As the Institution is affiliated to Karnatak University, Dharwad, it follows the curriculum designed and prescribed by the Karnatak University, Dharwad. Accordingly, the college prepares semester wise Institution level Calendar of Events in the beginning of both		

odd and even semesters and is given to all the Departmental Heads for planning and effective and efficient delivery of the Curriculum. Faculties of all the departments prepare the individual time table and Teaching Plan based on Calendar of Events, which gives road-map for effective implementation of the curriculum. ICT based teaching with PPT, Video Clips etc., are extensively used by the staff members for better understanding of the topics to the students. Periodical meetings are convened at the departmental level by HOD's to ensure smooth conduct of the teaching learning process. Some of the faculty members of the college are also on the Board of Studies and Board of Examination of the University and they attend the meetings and give the suggestions relating to enriching the curriculum. Special lectures and workshops are also organized regularly by inviting eminent personalities from academics, corporate sector to make the curriculum more application oriented. Staff and students are deputed to attend the workshops, seminars/conferences to update and renew their knowledge with regard to curriculum.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://klesjgcc.edu.in/calander-of- events/

# 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The institution has a college level exam committee. The exam committee takes the overall responsibility of conducting the tests, preparation of time-table, setting of question papers and declaration of internal test results. After evaluation of internal test, the answer sheets are shown to the students for any grievances and looked into at the department level. Continuous assessment provides feedback on the efficiency of the teaching and learning process and learning outcomes of each course. This is in the form of assignment, internal test, seminar etc. The award of IA marks is the result of two written tests, assignments, attendance, skill development which are conducted as per university norms. Under NEP Syllabus the test marks are reduced to 1/4th of the total 40 marks i.e. 20 marks, 10 marks for assignments and 10 marks for Seminars. For PG students, 02 internal tests of 25 marks each will be conducted and reduced to 08 marks each, 03 marks for attendance and 06 marks for seminars and assignments.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/1.1.2-Web.pdf

# 1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

#### C. Any 2 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

#### 1.2 - Academic Flexibility

# 1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

#### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

2

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

#### 1.2.2 - Number of Add on /Certificate programs offered during the year

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# 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

15

File Description	Documents
Any additional information	<u>View File</u>
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template )	<u>View File</u>

# 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

819

File Description	Documents
Any additional information	<u>View File</u>
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The Quality policy of the Institution is not only effective delivery of curriculum but also to inculcate professional ethics, gender equality, human moral values, environment and sustainability amidst student community in tune with commerce curriculum by organizing relevant activities on the ethics and morale, leading to overall personality development.

- 1. Professional Ethics: The following programmes are organized focusing on inculcating professional ethical values amongst the student community and Faculty:
  - Student Development Program
  - CSR Training Program
  - Pancha Prana Pledge
- 2. Gender Equality: The Institution has constituted Women Empower

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Cell which chalks out programmes and executes the same effectively for the betterment of Women's.

The activities organized are:

- International Girl Child Day
- Safety of women students in Public Places.
- Street Drama on Girl Child marriage and Abuse.
- 3. Human Values: The institution has organized the following programmes to instill human values amongst the students with faculties participaration:
  - Kisan Diwas
  - Veeron Ka Vandhan
  - Blood Donation Camp
  - Amrut Kalasa Yatra
  - World Food Day
- 4. Environment and Sustainability: Institution has initiated various programmes to conserve and sustain the Environment by organising the following activities:
  - •
  - Run For Nature
  - Kerebhavi Rakshishi Mobile Tank Ganesh Immersion
  - Mahamajjana Cleaning of Statues
  - Plantation Drive
  - Vasudhan Ka Vandhan

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

# 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

02

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	<u>View File</u>
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<u>View File</u>

#### 1.3.3 - Number of students undertaking project work/field work/ internships

#### 418

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

#### 1.4 - Feedback System

# 1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

#### A. All of the above

File Description	Documents
URL for stakeholder feedback report	https://klesjgcc.edu.in/wp- content/uploads/2025/01/1.4.2a.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<u>View File</u>
Any additional information	<u>View File</u>

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# 1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	
	https://klesjgcc.edu.in/wp-
	content/uploads/2025/01/1.4.2web.pdf

#### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

#### 2.1.1.1 - Number of students admitted during the year

343

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

# 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

#### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

161

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

#### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The institution takes initiation to identify slow learners and advanced learners by conducting Induction programme and organising

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#### special activities

The induction programme is conducted at the beginning of the year which enables us to identify the slow learners and advanced learners. Performance in internal tests and semester end examination, Mentorship Programme is streamlined.

Advanced learners are identified by respective mentors by short listing top scorers in sem end examination , An extra set of books is provided by the library to the advanced learners to help them to focus on their academics and secure university ranks. The placement and carrier guidance cell helps advanced learners to get employability in various sectors at the time of campus placement drive . The advanced learners are encouraged and guided to participate in State/National level seminars and present papers , and participate in various competitions like management fests, workshops etc. Advanced learners make use of the ICT facilities .

For slow learners, certificate courses are offered by the institution to help the students in developing their personality and enhancing their employability prospects.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/2.2.1.pdf
Upload any additional information	<u>View File</u>

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1059	21

File Description	Documents
Any additional information	<u>View File</u>

#### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The institution adopts a methodology for student centric methods such as experiential learning, participative learning and problem

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solving methodologies are used for enhancing the learning experience of the student community. The institution integrates various participative activities like group discussion, interview techniques, organizing fests and events, making power point presentations, class seminars, and assignments, participating in various competitions, fests and sports events organized by other colleges . The students are guided by the respective teachers in preparing projects of various industries in the field of finance, marketing , stock market , GST etc . NSS/NCC/YRC conduct various out-reach activities like visit to orphanages, old age homes etc help the students to understand the importance of discipline, time management, teamwork, social responsibility and community service, Selfless service and the spirit of National Integrity. The college has well-equipped Computer, Language and Commerce laboratories which offers practical knowledge to the students which helps in experiential , participative and blended learning .

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/2.3.1.pdf

## 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The effective teaching learning process is reflected in the performance of the students. The staff members use the ICT tools to enhance the effectiveness of their teaching. The classrooms are equipped with LCD which makes teaching more effective. Teachers make use of WhatsApp and other social media to be in touch with the students and to add to their knowledge . ICT tools enable students to better understand the difficult concepts. All the departments are provided with the computers and the teachers can use laptops to make their teaching interesting, informative and fruitful. White boards are used in the Computer Science department to facilitate teaching. Educational CDs and resources are made available to the students in the digital library through N-list. Teachers recommend subject related educational websites to the students to update their knowledge and guide them in making paper presentations at seminars and conferences. The students and staff are encouraged to enrol their names for NPTL -SWAYAM courses .

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<u>View File</u>

# 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

20

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
Mentor/mentee ratio	<u>View File</u>

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

21

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

- 2.4.2 Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)
- 2.4.2.1 Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

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7

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

# 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

6

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The institution follows University guidelines for adopting mechanism of internal assessment is transparent and robust in terms of frequency and mode . Examination committee, evaluation process lends credibility to the institutions academic system and the teaching methodology followed by the teachers. The teachers distribute the assessed answer scripts to the students in the classroom to ensure fair assessment. If the students have any grievances, they are immediately attended. The final IA marks are awarded on the basis of the students' performance in the two internal tests of 20 marks each & submission of assignments . The test marks are reduced to 1/4th of the total 40 marks i.e. 10 marks for assignments and 10 marks for seminar and 20 marks for internal tests according to NEP-2020 . For B.Com 6 th sem students projects are evaluated by externals examiners . And for PG students, 02 internal tests of 25 marks each will be conducted and reduced to 08 marks each, 03 marks for attendance and 06 marks for seminars

and assignments. For Computer Application in Business practical examination carries 10 marks, 05 marks for assignments and attendance and 05 marks for two internal tests.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	<u>https://klesjgcc.edu.in/wp-</u>
	<pre>content/uploads/2025/01/2.5.1web1.pdf</pre>

### 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

Internal tests are conducted as per the college calendar of events and the schedule prepared by the examination committee in accordance with the university norms. The institution practices a transparent and fair mechanism do deal with internal examination related issues and grievances. Concerned subject teacher give the evaluated answer scripts to the students for verification. Any grievances in allotment of marks or totalling will be resolved immediately. Teachers will guide the students in attempting objective type and essay type questions and solve their quires and clarify their doubts in the classroom. They can approach their class mentors who will guide them on how to face examinations successfully. The final IA marks list is prepared and announced in the class, put up on the notice board and students' signature is obtained for the same. The Examination Committee and Grievance Redressal Cell work in tandem to settle the students' grievances in an amicable manner. The final IA marks are uploaded in UUCMS portal which has access to all the students .

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	https://klesjgcc.edu.in/exam-policy/

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The institution is affiliated to Karnatak University, Dharwad, it follows the curriculum designed by the Karnatak University, Dharwad.. The programme outcomes, programme specific outcomes and course outcomes are developed by the institution based on the

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curriculum of the programme and the vision mission and goals of the institution. The head of the institution and the H.O.D's of various departments together pool their ideas in framing the PO's PSO's and CO's. Programme and Course outcomes for all programmes offered by the institution are stated and displayed on website and communicated to teachers and students. The programme and course outcomes are communicated to the stakeholders through handbooks, and induction programme. PO's and CO's are discussed in the Department meetings to acquaint the teachers with them. In the introductory class the teachers inform the students of the programme and course outcomes. The PO's and CO's are displayed through flexes at different places like beside class rooms, at the entrance for the students.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://klesjgcc.edu.in/pos-and-cos/
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

#### 2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The institution has the well-defined mechanism to measure attainment of course outcomes by adopting Direct and Indirect Measures. The academic performance of the students in each course is considered for measuring attainment course learning outcomes under direct method. The attainment of course learning outcomes are assessed by using five scale with weightage of direct method. The performance of students in internal assessment test and semester end examination of each course is assessed. The sum of both the exams are graded with 5 scale grades, the same is as follows.

Direct method Points Scales 80-100 5 60 to 79 4 50 to 59 3 40 to 49 2 Less than or equal to 39 1

Indirect Method Points Scales National level 5, State level 4, University level 3, Active Participation 2, Enrolled 1, After grading the result by using 5 scale grade average it for the total attainment of student in individual semester that average considered as attainment of student. For evaluation of program out come and course out come the institution has adopted the direct measure.

The results are as follows: Programme attainment of final year 2023-24 is 3.57.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://klesjgcc.edu.in/pos-and-cos/

#### 2.6.3 - Pass percentage of Students during the year

# 2.6.3.1 - Total number of final year students who passed the university examination during the year

312

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	https://klesjgcc.edu.in/wp-content/uploads /2025/01/ANNUL-REPORT-2023-24.pdf

#### 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://klesjqcc.edu.in/wp-content/uploads/2025/01/SSS2023-24.pdf

#### RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	<u>View File</u>
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

#### 3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

#### 3.1.2.1 - Number of teachers recognized as research guides

0

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

## 3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

# 3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	Nil

#### 3.2 - Innovation Ecosystem

# 3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

According to the Research Promotion Policy, the institution's IQAC predicts the creative and investigative abilities of the student

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body. Through programs like research workshops and conferences, faculty development programs, e-learning sessions, and student interaction with national and international guest speakers on research and innovation, among others, the institution promotes itself. These events are held or planned on a regular basis for faculty and students and aid in the development of a research environment. The Institution Innovation Council (IIC) was created in 2018 in accordance with Central MIC's time-bound directive to assist students in honing their inventive and entrepreneurial abilities. To enhance specialist expertise in the fields of commerce, management, and information technology, the Cell hosts training sessions, seminars, and interactive sessions with successful entrepreneurs and creative ideas competition. It hosts conferences, contests, and presentations where students showcase their research and start-up ideas that might potentially become profitable businesses. Workshops on Idea Validation and Intellectual Property Rights In order to inspire and empower students, industry professionals are invited to conduct sessions for start-ups.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

# 3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

# 3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

13

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

#### 3.3 - Research Publications and Awards

#### 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

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#### 3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

0

File Description	Documents
URL to the research page on HEI website	https://klesjgcc.edu.in/wp-content/uploads/2025/01/publication-web-2023-24.pdf
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

# 3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

#### 3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

5

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

# 3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

# 3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

1

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### 3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to

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social issues, for their holistic development, and impact thereof during the year

According to the IQAC, the institution's extended wings, including the Scouts and Guides, YRC, NCC, and NSS, are committed to serving the community through their extension activities, which involve faculty and students from all departments. This leads to the development of strong relationships with the local administration, schools, neighbourhood organizations, and non-profit organizations. By putting up signs and hoardings and holding street plays, the organization has arranged Blood Donation and Blood Grouping, Anti-Corruption Day, to raise public awareness of social obligations.

With the slogan "Green city," the organization and its NSS unit conducted a plantation campaign in and around Hubballi, Dharwad, the neighbouring hamlet and adopted village Halyal. To meet the demands of the general public for eco-friendly immersion of Ganesha Idol, the institution sets up a mobile tank Ganesh Immersion vehicle during 5th day of Ganesha Chaturthi, which is positioned in public areas under the scheme of 'Kere-bhavi Rakshisi'. Periodically, under the auspices of 'Mahamajjan'-Cleaning of Statues of National Heroes in and around Hubli Dharwad city to honour and remember their contributions to the society.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/3.4.1web.pdf
Upload any additional information	<u>View File</u>

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

File Description	Documents
Any additional information	<u>View File</u>
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

26

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

- 3.4.4 Number of students participating in extension activities at 3.4.3. above during year
- 3.4.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

803

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### 3.5 - Collaboration

# 3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/internship during the year

# 3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

0

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	<u>View File</u>
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

# 3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

# 3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

1

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The institution has ample infrastructure facilities as quantified by the governing authorities. These facilities assist students and teachers to achieve brilliance in curricular, co-curricular and

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extra-curricular activities. Institute has a huge landscape of 9.25 acres of land with adequate vehicle parking facility, a playground, gymkhana, hostel and canteen. The institute is equipped with sufficient number of 25 Classrooms, wherein 21 of them are furnished with LCD projectors, 3 Computer Labs fortified with broadband facility, a language lab, departmental libraries, research promotion cell, an auditorium, a seminar hall with audiovideo facility, an open-air theater, staffroom, ladies' room, sanitary blocks, a ramp, NCC office, NSS office, YRC office, Scouts & Guides office, staff quarters within the campus. The institute is Wi-Fi enabled, thus making the campus learnerfriendly for both students and the staff. The central library is stacked with a large section of books, reference's journals, magazines, e-resources, novels, CD's and other competitive books with comfortable reading rooms for the students and the staff. The lower floor of the library has a digital library that provides access to educational e-content. The campus infrastructure facilities serves the purpose of progress of the students and the faculty members, intellectually as well as skillfully.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://klesjgcc.edu.in/infrastructure/

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The Institutional Gymkhana building assists outdoor and indoor games such as table tennis, chess, carrom and a 16 stationed multi gym. Its outstanding feature is the Wooden Badminton Court & Basketball Court. The institutional playground is made use for the regular conduct of sports and training events. The college has the infrastructure to organize outdoor team sports events such as cricket, football, basketball and volleyball, with physical education director's office, dressing room, store room and washroom facility. The institution has a discrete Yoga and Meditation Centre for the periodic conduct of Yoga and related Certificate course. The auditorium has a seating capacity of 500 members with a lavish public addressing system. The seminar hall facilitates the conduct of seminars, workshops and quest lecturers, conduct of competitive programs in various academic spheres enabling the students to explore their talents and potentials with a view to widen the horizon of knowledge of the

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students and staff. The open-air theatre expedites the conduct of outdoor programs and is optimally used by staff and students for organizing cultural events, fresher's/farewell's & placement activities. Relentless efforts are made to encourage the students to participate in intra and intercollegiate, State and National events.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://klesjgcc.edu.in/infrastructure/

## 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

23

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://klesjgcc.edu.in/classroom/
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

## 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

## 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

158.04

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

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#### 4.2 - Library as a Learning Resource

#### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The institutional library is fully automated with E-Lib, (Version 20.2) Integrated Library Management Software with barcode-based issue and return process. Software which manages the library activities such as, library membership, books access, issue & return status of the books to the students and the staff as well. It has a huge collection of books, reference books, journals, magazines, e-books, e-magazines and e-journals helping the stakeholders explore new avenues in the field of their interest and achieve their goals. It has adequate number of computers facilitating research and other academic initiatives. The digital library has a huge collection of objects such as text and audiovideo materials stored in different formats catering the learning needs of the students and teaching needs of the staff. The institution has subscribed for N-LIST which provides a wider horizon to the stakeholders to enhance their research culture. With more than 80,000 books, it assists the students for their academic excellence. It has facilities such as Inter Library lending where in the surrounding institutions borrow the required books for the specified period of time, and return them back on time. The Newspaper Clipping Services is another facility which also acts as an added source for knowledge enrichment.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	https://klesjgcc.edu.in/library/

#### 4.2.2 - The institution has subscription for the | A. Any 4 or more of the above following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toe-resources

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

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## 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

## 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

#### 0.62

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

## 4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

#### 4.2.4.1 - Number of teachers and students using library per day over last one year

#### 125

File Description	Documents
Any additional information	<u>View File</u>
Details of library usage by teachers and students	<u>View File</u>

#### 4.3 - IT Infrastructure

#### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The institution arrays and upgrades the IT infrastructure and its associated facilities time to time. Amongst the 25 classrooms 21 of them are equipped with the ICT facility i.e. LCD projectors. The College has three computer labs with 152 high-configured personal computers with Wi-Fi and Internet connectivity from two service providers i.e. BSNL and AIRTEL. With 60 Mbps & 100 Mbps respectively. The systems in the college computer labs are embedded with the software's relevant to the syllabus for academic excellence and career pursuit. The college Language lab is thus established with an ideology to assist the students to reach perfection in their communication skills, it is fully digitalized with interactive software and audio-visual equipment's for enhancing their communication skills towards corporate standards. In the year 2017-2018 a new high configured Computer Lab was

established in the P G Department of Studies in Commerce, thereby assisting the students of the PG Department in interactive learning, work with software programs thus enabling them to acquire digital skills required in the modern workplace. The institution has its own YouTube channel, Facebook and Instagram page to communicate with the students, alumni and stakeholders about all the ongoing and forthcoming activities of the college.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/4.3.1.pdf

#### 4.3.2 - Number of Computers

152

File Description	Documents
Upload any additional information	<u>View File</u>
List of Computers	<u>View File</u>

## **4.3.3** - Bandwidth of internet connection in the Institution

A. ? 50ME	3P	S
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File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

#### 4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

105.19

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The Institution has the policy of maintaining the infrastructure in good condition and utilization of all available resources to optimal extent. Various committees are constituted for maintenance of facilities and infrastructure.

Engineering Wing: All the physical resources are insured. Resident civil and electrical engineers take care of repairs and up gradation. Fire extinguishers are installed and maintained under AMC. Surveillance Cameras are installed. Gardeners Sweepers, Plumbers and electricians are hired on need. Computer laboratories and office equipment's are maintained on call bases.

Time table Committee: This committee schedules academic timetable considering the infrastructure. Rooms of different sizes are allotted considering students' class strength thereby optimizing the usage of all resources.

Gymkhana Advisory Committee: This committee ensures the best usage of the sporting facilities in an optimum manner by coordinating between academic and sports activities.

Library Advisory Committee: This committee maintains the library, its resources in a proper manner. Based on student enrolment and books availability the resources are planned in advance catering the reader's needs. The library soft-wares are upgraded and optimally used. The maintenance budget is prepared in advance and is approved by LGB and the Head Office. The budgeted amount is appropriated properly.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://klesjgcc.edu.in/wp-content/uploads/2025/01/office-berares-2023-24.pdf

#### STUDENT SUPPORT AND PROGRESSION

#### **5.1 - Student Support**

## 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

## 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

385

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

## 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the
institution / non- government agencies during the year

1	0	1
	- u	4

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	https://klesjgcc.edu.in/wp- content/uploads/2025/01/5.1.3comp.pdf
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

## 5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

851

## 5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

851

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

#### **5.1.5** - The Institution has a transparent

A. All of the above

mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	View File
Details of student grievances including sexual harassment and ragging cases	View File

#### **5.2 - Student Progression**

#### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

125

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student placement during the year (Data Template)	<u>View File</u>

#### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

26

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	<u>View File</u>
Details of student progression to higher education	<u>View File</u>

- 5.2.3 Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

02

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

#### **5.3 - Student Participation and Activities**

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

2	2
9	4

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at unive rsity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The institution's obligation extends beyond merely graduating students; it also encompasses equipping them to confront realworld challenges with enhanced confidence by fostering leadership qualities, managerial skills, teamwork, and social values. To cultivate these attributes, the college establishes a platform by appointing student representatives to various academic and administrative bodies or committees based on their academic achievements. This initiative facilitates the development of skills essential for becoming responsible citizens of the nation. Class representatives are appointed for each division and class. The committees are composed of student representatives, faculty members, and administrative staff, formed in accordance with the guidelines set forth by the college. The following committees include student representatives: College Union, Gymkhana, Cultural Association, Library, Ladies Association, Women Empowerment Cell, College Miscellany, NSS, NCC, Scouts and Guides, and YRC IQAC. The Institution's Innovation Council holds its initial formal meeting with the head of the institution, chairpersons of the various committees, student welfare officers, and student representatives to outline plans for organizing activities, competitions, rallies, national festivals, industrial field visits, Yoga Day, Martyrs' Day, and more.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp-content/uploads/2025/01/office-berares-2023-24.pdf
Upload any additional information	<u>View File</u>

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## 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

## 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

103

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

KLE Society's J.G. College of Commerce has a registered Alumni Association under Cooperative Societies Act. 1960 and its registered No. is Reg. DRZ/593/201617 dated: 04/01/2017. The alumni are important peers to promote the interest and welfare of the institution and to realize its goals and objectives. They contribute their valuable inputs to enhance the quality education and infrastructure. We have a very solid alumni base, and are rendering valuable service to the society in various capacities like Academicians, CA's, CS's, ICMA's, Advocates, Industrialists, Politicians and other key positions in both Government and NonGovernment organizations. A good number of alumni are working as faculty and administrative staff of this institution. Alumni aregenerous to institute scholarships and prizes for the meritorious students and to sponsor for organizing Seminars/ Workshops and Conferences for students, faculty and admin staff. They also share their knowledge with the students by delivering special Lectures. Alumni act as role models to young minds and inspire them in selecting the right career. The Executive Committee is constituted with 15 members. The meetings are conducted periodically and are functioning to discharge the routine activities.

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File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/about-alumni/
Upload any additional information	<u>View File</u>

## **5.4.2 - Alumni contribution during the year** (INR in Lakhs)

E. <1Lakhs
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File Description	Documents
Upload any additional information	<u>View File</u>

#### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Our esteemed K.L.E. Society's Jagadguru Gangadhar College of Commerce is one of the oldest colleges imparting commerce education up to Post Graduate level having the aim of catering to the needs of students to face and meet the new challenges of present era. Vision - '' To be a leading and premier institution by facilitating conceptualization of theory and practical insight, the aspirants of knowledge, about the world of business and groom them with the values of life''. Mission - "To impart quality commerce education catering to the needs of the ever changing business world by bringing out the potential competency among the students so as to help them in establishing the business of their own and to train them to become professionals in the field of Commerce and Management". The IQAC prepares the annual and longterm perspective plan based on individual departments' perspective plan reflecting on the Vision and Mission of the institution. They are discussed and approved by Local Governing Body. The quality concepts are inculcated in all the academic activities and are carried out effectively. The various departments and committees of teaching and non -teaching staff implement the plans to deliver quality service to the stakeholders.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/vision-mission-and- goal/
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The K.L.E. Society believes in decentralized governance and encourages democratic and participative management. The college has a decentralized and participative mode of management since its inception as it always believes and which aims at healthy and constructive growth of the college by involving all the stakeholders. The Institution abides by the rules and regulations & policies given by the Local Governing Body. The head of the institution functions with the vision of decentralization and participation of all the stakeholders. The IQAC, a planning and monitoring committee, plays a vital role that involves senior faculty, alumni, industrialist, academicians and students. The various committees, involving all the teaching and non-teaching staff, are constituted and are delegated authority for effective implementation with a vision of decentralization and participation of all the stakeholders who play a vital role. All academic activities of the various departments are discussed with the principal and the IQAC coordinator before implementation. All the functions are monitored by the committees to facilitate effective participation and leadership. They make sure of student representatives are involved and their dynamic participation in various activities conducted in the Institution.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/board-members-2/
Upload any additional information	<u>View File</u>

#### 6.2 - Strategy Development and Deployment

#### 6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The Board of Management, Local Governing Body of the Institution, Principal, IQAC and Faculty members play a vital role in the design and implementation of the perspective plans and policies of

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the institution. The institutional policies are formulated and implemented as per the norms, guidance and support of the management. The institution functions in a systematic, efficient, effective and transparent manner to implement all the academic and non-academic activities. The Internal Quality Assurance Cell (IQAC) works towards achievements of the goals of quality enhancement and sustenance. The IQAC plays an important role for monitoring the internal quality of the institution. At the beginning of the year, the IQAC prepares perspective plan on academics, research and innovation, collaborations, capacity building, etc. based on the inputs given by the heads of the departments and placed before Local Governing Body for its approval. The principal with the support and guidance of the Local Governing Body implements the plans and policies of the institution efficiently, effectively and smoothly.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	https://klesjgcc.edu.in/wp-content/uploads/2025/01/office-berares-2023-24.pdf
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The institution has the policy to function effectively and efficiently as visible from policies, administrative setup, appointment and service rules, procedures, etc. The college also has Internal Quality Assurance Cell (IQAC), which works towards achievements of the goals of quality enhancement and sustenance. It plays an important role for monitoring the internal quality of the institution. The Organizational Structure of the college consists of the Management, Governing body, the Principal, the teaching staff, the non-teaching staff and the students. The institution functions in a systematic, efficient, effective and transparent manner to implement all the academic and non-academic activities. The institutional policies are formulated and implemented as per the norms, guidance and support of the management. The Management is the highest decision-making body, which is in constant touch with the Principal on all matters pertaining to the smooth functioning of the institution. The Governing Body of the College, which meets at least 4 times a year

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to discuss issues relating to finance, infrastructure, faculty recruitment, and the matters related to the overall development of college.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/governing-body/
Link to Organogram of the institution webpage	https://klesjgcc.edu.in/wp-content/uploads/2024/02/College-Organogram.pdf
Upload any additional information	<u>View File</u>

## 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user inter faces	<u>View File</u>
Any additional information	<u>View File</u>
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	<u>View File</u>

#### **6.3 - Faculty Empowerment Strategies**

#### 6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The institution has effective welfare measures for the betterment of teaching and non-teaching staff of the institution. They are:-ESI: ESI schemes staff appointed by the society.

- Employees Co-operative Society loan for staff: The society provides the financial assistance in the form of short term and long term loan with low rate of interest.
- P.F.: Helps the teaching staff, administration and menial staff appointed by the society.
- Leave Facility: Leave for completing the Ph.D. program.
- Research Facility: Financial support is given for papers

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- publication in UGC recognized journals.
- ICT Facility: The institution provides ICT facilities with full Wi-Fi enabled.
- · Gratuity Facility on attaining the age superannuation.
- INFLIBNET facility.
- Duty leave: To attend various orientation / refresher courses/ Seminar / Workshops / training programs /Conference/FDP/ Short-Term Courses to the teaching staff and the non-teaching staff Maternity Leave for Female staff. Enhancement earned leave facility Multi gym & badminton hall Staff quarters.
- Fee concession to employees to children. Health care centre for all.
- Group insurance facility: for teaching staff
- Free uniform for menial staff.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/6.3.1web.pdf
Upload any additional information	<u>View File</u>

## 6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

## 6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

02

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	<u>View File</u>
Reports of Academic Staff College or similar centers	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

#### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

6

File Description	Documents
IQAC report summary	<u>View File</u>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

#### 6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The institution has a well-designed performance appraisal mechanism to evaluate the overall performance of both teaching and non-teaching staff. The institution evaluates the performance of an employee annually. The performance appraisal so collected is

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analysed and a report is prepared and placed in the Local Governing Body meeting. The report is thoroughly discussed and resolved by suggesting suitable corrective measures for improvement in the shortcomings. In addition, the management also takes the performance appraisal in a structured questionnaire through Head of the Institution. The feedback is analysed and corrective measures are suggested wherever necessary. Along with the above said feedback, the Students' Satisfactory Survey is also taken in a well-defined and structured questionnaire format as suggested by the quality agencies. The feedback so collected are analysed and corrective measures are suggested for quality teaching and overall performance.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/6.3.5web.pdf
Upload any additional information	<u>View File</u>

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The institution has well defined mechanism to conduct both internal and external audit regularly. The K.L.E. Society appoints the qualified internal auditors to audit the books of accounts on quarterly basis and annual audit. After the audit, the auditors prepare and submit their observation report to the head of institution. The Head of the Institution in consultation with office superintendent and accountant, the compliance report is prepared and submitted to the concerned authorities. The external audit is conducted by office of the Principal Accountant General, Bengaluru and is also undertaken by the Joint Director of Collegiate Education, Regional Office Dharwad. The audit objections are immediately complied with the suitable reasons within the stipulated time.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2024/02/Auditor-Appo.pdf
Upload any additional information	<u>View File</u>

## 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

## 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	<u>View File</u>
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The Institution has a well-defined policy for mobilization of the funds and optimal utilization of the financial resources. The annual budget of the institution is prepare every year based on the previous year actual incomes and expenditures in consultation with the internal auditor. The same is placed in the meeting of the Local Governing Body and discussed in detail about the funds required, sources for mobilization of funds and efficient and effective use of the same and resolved to send it to the Head Office for the approval and sanction of the funds.

The institution also mobilizes funds from the following resources - Funds through renting the college infrastructure.

Utilization of funds is ensured in the following ways:-

- Maintenance and up gradation of academic and physical infrastructure.
- · Payment of salary of aided and unaided teaching and non-

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- teaching staff.
- Scholarship to the poor and meritorious students and college activities.
- College uniforms to poor students.
- Organizing seminars/workshops/conferences Orientation program, training activities, to meet routine expenses, etc.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/6.4.3.pdf
Upload any additional information	<u>View File</u>

#### **6.5 - Internal Quality Assurance System**

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC of the institution focus on imparting quality education, through its innovative, comprehensive and flexible education policy. It ensures the effective implementation of quality initiatives through continuous reviews and periodic meetings. It works towards attaining excellence in all the academic activities on regular basis and for continuous improvement. IQAC introduces a consistent plan of action that lead the organization towards progress. It involves preparing strategies for - efficient & timely work processes, academic research & programs, innovative approaches, use of ICT, best assessment process for maintaining quality, ensuring the best infrastructure to achieve goals. IQAC assists the institution's overall various departments to improve their processes through its effective leadership, in practicing decentralization and participate management, in preparing perspective plan, in framing organizational structure, in maintaining administrative setup and e-governance, in effectiveness of various bodies/ Cells/ Committees, proving financial support to staff and students, professional development, in decision making of co-curricular and extra-curricular activities, participation in various Accreditation and Rankings.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp-content/uploads /2025/01/IQAC-Policy-2023-24.pdf
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

IQAC is as the prime quality sustenance measuring system, concentrates on providing quality education, adopting innovative teaching-learning methods, and assessing them is a continuous process. It works with the HEI to support them throughout their teaching-learning journey. It considers all the possible aspects that hold the power to bring positive impact of teaching-learning on the students as well as institutions. IQAC functions by setting quality benchmarks with consistent work, creating parameters to reach academic as well as non-academic learning goals, creating a student-centric teaching-learning environment, enabling faculty to efficiently use Edu-tech tools for innovation in education, considering the feedback of students, faculty & parents for the best practices, organizing various workshops & seminars for the quality education, staff development, documenting all the activities in order & keeping on improvements.

File Description	Documents
Paste link for additional information	https://klesjgcc.edu.in/wp- content/uploads/2025/01/6.5.2-Web23-24.pdf
Upload any additional information	<u>View File</u>

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://klesjgcc.edu.in/wp-content/uploads /2025/01/ANNUL-REPORT-2023-24.pdf
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

#### INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

#### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender Equity at the institution is executed by providing equal opportunities in academics, curricular and co-curricular activities there-by ensuring equal participation. It is maintained in the formation of committees of the college. Gender equity is maintained in and off the campus activities.

The principle of gender equity is followed in co-curricular activities such as NSS/NCC/YRC right from enrollment to participation. To justify equity we have an exclusive NSS unit for girls with a woman Program Officer.

Below mentioned are some of the specific facilities provided for women in terms of:

- Safety and security: The institution gives priority to the safety and security of the students. CCTV cameras are installed at strategic places on the campus, security guards ensure the safety of the students.
- Counseling: Care for girls through mentorship programs is practiced in the institution. Girl students are counseled in case of grievances.
- Common Rooms: Ladies common room is provided with essential facilities, like Sanitary Pad vending and Disposal machines to maintain health and hygiene.
- Daycare centre for young children: Provision of this facility does not arise as the faculty members have their own arrangements.

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 Any other relevant information: A separate parking lot for girls.

File Description	Documents
Annual gender sensitization action plan	https://klesjgcc.edu.in/wp- content/uploads/2025/01/7.12023-24.pdf
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://klesjgcc.edu.in/wp-content/uploads/2025/01/7.1.1Comp-23-24.pdf

# 7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

C. Any 2 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

#### Solid waste management:

- Solid waste in the form of dry and dead leaves of the plants are swept clean and dumped in the pit located at the corner of the campus and the same is converted into manure after decomposing.
- The wet waste from the college hostel mess is collected and kept in the covered dustbin that is collected by the Hubli Dharwad Municipal Corporation garbage tippers.

#### Liquid waste management:

• Liquid sewage waste is disposed of through the Underground Drainage System.

• The excess rainwater is drained through a properly maintained drain system.

#### Biomedical waste management:

• Not Applicable.

#### E-waste management:

 As the institution primarily imparts education in the commerce field. The quantum of E-waste will be limited, hence the E-waste is stored up in a room as per the UGC guidelines. However, KLE society (Management) has an MOU with E- Parisian Private Ltd. Bengaluru, for the disposal of the E-waste.

#### Waste recycling system:

 The Plant waste is converted into useful manure through the process of natural decomposition and the same is used in the college garden of the growth of the plants.

Hazardous chemicals and radioactive waste management:

• Not Applicable.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	<u>View File</u>

7.1.4 - Water conservation facilities available	B.
in the Institution: Rain water harvesting	
Bore well /Open well recharge Construction	
of tanks and bunds Waste water recycling	
Maintenance of water bodies and distribution	
system in the campus	

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

#### 7.1.5 - Green campus initiatives include

## 7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	<u>View File</u>

#### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

D. Any 1 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	<u>View File</u>
Any other relevant information	<u>View File</u>

- 7.1.7 The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading
- A. Any 4 or all of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Tolerance and harmony towards cultural Diversity:-

• The diverse student community of the institution is given equal opportunities in order to support the gender equity.

This creates a fruitful atmosphere for the stakes to develop

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- into healthy civilians.
- The College Union activities boost communal harmony, which inculcates life skills.

#### Harmony towards regional Diversity:-

 The Harmony in Regional diversity is practiced through institutional NSS activities in the adopted village. The NSS volunteers interact with the villagers and educate them on various government schemes, the importance of health and hygiene etc.

#### Linguistic Harmony:-

 As part of the curriculum the institution offers three languages which assist in maintaining the linguistic Harmony. The department of Languages organize several activities that sharpen the linguistic skills.

#### Harmony towards Communal Diversity:-

 Communal harmony is practiced by celebrating all the Commemorative days.

#### Socio-economic Harmony:-

 The institution adheres to the government norms in the admission processes. Student activities promote an inclusive atmosphere and dress code ensures equality. The fees of poor meritorious students are funded through the staff club.

#### Harmony towards other diversities:-

 NSS/NCC/YRC wings boost community development through Awareness Programs, Visit to old age homes and orphanages.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations:

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#### values, rights, duties and responsibilities of citizens

The institution follows a holistic and inclusive education policy that caters to the all-round development of the student community. Several dynamic measures have been adopted by the institution towards imparting value-based education through enabling the staff and students to participate and be a part of commemorative celebrations and national festivals. This brings about unity in diversity and fosters the spirit of nationalism and inculcates human values like honor and respect to the remarkable personalities. The values and ideologies practiced by these personalities like truth, non-violence, unity, equality and patriotism are embedded in the young minds who are the future citizens of new India.

The activities that boost constitutional obligations are like:

- 1. Celebration of Lingraj Jayanti.
- 2. Celebration of Sadhbhana Diwas.
- 3. Celebration of Farmers Day.
- 4. Campus Drives.
- 5. Oath on Constitutional Day.
- 6. Amrit KalashYatra.
- 7. Celebration of Teacher's Day.
- 8. Celebration of Children's Day.
- 9. Swachta hi Seva-Campus cleaning.
- 10. SVEEP Cell activities-Voting Awareness Programme.
- 11. Visit to Orphanages.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	https://klesjgcc.edu.in/wp-content/uploads/2025/01/7.1.9weba-23-24.pdf
Any other relevant information	https://klesjgcc.edu.in/wp-content/uploads/2025/01/7.1.9webb-23-24.pdf

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes

professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

### 7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The Institution in its efforts to provide a holistic education and inculcate strong value system, a blend of activities of National and International importance are organized, which are as follows:

#### NATIONAL:

- Kargil Vijay Diwas: It inspires the students join the Armed Forces and serve the nation.
- Independence Day: To remember the scarifies made by the freedom fighters.
- National Sports Day: National Sports Day to initiate students into sports activities which lead to build a healthy life style.
- Mahatma Gandhiji and Lal Bahadhur Shastriji Jayanti: The students learn the importance of virtues like truth, nonviolence, integrity and simplicity.
- National Librarians Day: Shri S.R.Ranganthan considered as the father of Library Science, has contributed colon classification in library system.
- Rastriya Ekta Divas: Sardar Vallabhai Patel contributed immensely towards unity of Indian princely states which inspires the young minds towards unity.
- Swami Vivekananda Jayanti: A great youth icon who believed in youth power and gave a clarion call-"Arise, Awake, and stop not till the goal is reached.

- Republic Day: This day celebrates the formation of Constitution which consists of fundamental rights and duties.
- Martyrs and Constitution Day

#### **INTERNATIONAL:**

- International Yoga Day
- World Environment Day
- World Food Day
- World AIDS Day
- International Girl Child Day.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	<u>View File</u>

#### 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

BEST PRACTICE - I

Title of the practice: Enviornment Perpetuality.

1. Objectives of the Practice: The idea behind the tree plantation activity is to propagate the message into students & the general public that planting trees helps maintain a clear eco-friendly environment thereby reducing pollution and improving green ambience. Trees are the foremost source for producing oxygen in the environment, they help in reducing the level of CO2. As global warming is on the rise, trees aid in resolving the issue and maintaining the ecological balance and assisting the serenity of nature by providing shelter to the declining bird species.

BEST PRACTICE - II

- 1. Title of the practice: Stray Domicile (A rescue shelter for the strayed animals).
- 2. Objectives of the Practice: The ideology behind this practice is to propagate the message into students & the general public to show humanity not only towards the specific breeds but also towards the stray and stranded animals too. The fauna around us not only include the specific breeds but also strays around that beautify the enviornment, often the non-breed are always left unattended thereby creating imbalance in the ecology and hence in the Institution in association with a group of students have come up with this initiative of providing shelter and care to the stranded and left out fauna.

File Description	Documents
Best practices in the Institutional website	https://klesjgcc.edu.in/wp-content/uploads /2025/01/Best-Practice-23-24.pdf
Any other relevant information	https://klesjgcc.edu.in/wp-content/uploads/2025/01/Best-Practice-Documents-23-24.pdf

#### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Ours being single faculty Commerce College imparting quality Commerce education in North Karnataka region. Our Institution is graded at 'A++' Level by NAAC with 3.53 CGPA and has gained TWO years relaxation for the V cycle accreditation (5+2 years). The institution actively participating in MHRD initiatives like IIC. Besides these initiatives, community activities are an integral part of our Institution which are mentioned below.

#### Student Achievements

- Academics
- Sports
- University Blues
- Extra-Curricular Activities

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	<u>View File</u>

#### 7.3.2 - Plan of action for the next academic year

- To continue all the existing Best Practices.
- To conduct Induction/ Orientation Programs for Freshers.
- To organise National / State Level Seminars/ Workshops & events.
- To enrich practical knowledge of students by visiting Industries/ Banks/ APMC/ Stock Exchanges.
- To develop a sense of Social Responsibility amongst the students through NCC, NSS, YRC, Scouts & Guides, and other associations.
- To promote Research Culture through linkages with outside agencies/ academic bodies & institutions.
- To enhance Career Guidance & Placement Activities by organising Campus Drives/ Training Programs/ Workshops.
- To empower women through various awareness/ training programs/ camps.
- To encourage students to participate in National & International sports events.