

KLE SOCIETY'S
JAGADGURU GANGADHAR COLLEGE OF
COMMERCE HUBLI

(Accredited at 'A' level by NAAC)

ANNUAL QUALITY ASSURANCE REPORT
(AQAR)
2008-09

(Photo of Dr A.P.J Abdul Kalam)

*“We must think and act like a nation of a billion people
and not like that of a million people. Dream, Dream, Dream!”*

**- Dr A.P.J Abdul
Kalam**

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PART – A

Plan for the year 2008-09

A. T-L (Teaching-Learning)

1. Simulation exercises to increase ability of understanding and learning.
2. Case – study based learning methodologies.
3. Inviting professionals to address students on topics requiring greater clarity and practical insight.

B. Life-skills

1. Life style management workshops.
2. Stress management and relaxations techniques.
3. More awareness programmes on Health, Environment and HIV.

C. Ethics

1. Spiritual inputs to strengthen mind and imbibe qualities of compassion, peace and co – existence.
2. Harmony and Health through sports related activities.

BENCHMARKS

- A) Academic
- B) Learning
- C) Teaching
- D) Evaluation
- E) Value Addition
- F) Extra Curricular Activities
- G) Sports
- H) Community Services
- I) Welfare Schemes for ladies
- J) Remedial Courses
- K) Library
- L) Computer Laboratory
- M) Placement Cell
- N) Redressal cell
- O) Updating the Knowledge of Teachers
- P) Students participation in decision making
- Q) Employability
- R) Tree Plantation

S) Aids Awareness Programme, Anti Terrorism Rally, Collection of funds for natural disasters, physically disabled persons, traffic rules awareness programme, etc.

R) Tree Plantation:- The students of our college started a unique programme of planting trees in the name of each teacher in the college premises on the eve of TEACHER'S DAY.

A) ACADEMIC:

Participation of stakeholders is significant in making any academic programme successful. Hence, the first and foremost concern is to ensure that students attend the classes and participate in academic and other activities. The following steps are designed to ensure the above:

- Students should wear chest cards while entering the college campus.
- Attendance records of all the students are maintained by the concerned teachers of their respective subjects.
- Attendance Committee has to collect Reports on shortage of attendance after the completion of every two months from concerned teachers.
- List of students whose attendance are very poor, are reported to the Local Guardians of concerned classes by the attendance committee.
- Meeting of the parents of absentee students is convened by the Local Guardians of concerned classes periodically, to intimate to the parents about the irregularity of their wards.
- After collecting the views from the parents about the reasons and causes for irregularity of their wards, steps are taken to make the students attend the classes regularly. This is not only to compensate the loss of attendance but also to save them from lagging behind in studies.
- The students who appear for the CPT, PE-II, CS. and entrance tests of other professional courses need to be encouraged. The college has adopted the system of encouraging such students through proper guidance and Counseling.
- At the end of each Semester academic revision of syllabus in every subject is carried out. This helps the students to get a fairly better idea about the subject besides enabling them to do well in the exam.

- Each and every student is accorded equal opportunity of participation in academic and other activities which bring the latent talent and abilities of a student to the forefront.

B) Learning:

The following programmes are designed to initiate the habit of learning and inculcate a sense of inquisitiveness and develop a positive mind-set and competitive spirit among the students.

1. Developing presentation and communication skills:

There is a strong need to develop Presentation Skills among the students in the context of present day competitive scenario. Unless the students are trained in communication and soft skills, they can not fare better in the interviews/selections and make an entry into the employment world. So, to develop these skills in them, students are made to give talks on the lessons or topics covered. Here, the students are made to enact the role of the teacher. It helps them not only understand the subject properly but also to overcome stage-fear and lack of confidence in themselves. Communication classes are also conducted for students who volunteer for such a class. They are trained by trainers, trained by Infosys at their Mysore campus.

2. Conduct of Seminars.

Seminars are conducted on a regular basis. Students are made to present seminars not only on the topics covered but also on those yet to be covered. This helps them to refer to the relevant sources of material, collection of apt points and preparing a paper by giving a proper shape to the topic. Teachers also help them in collecting the material and preparing the paper. Team spirit, mutual understanding, self-confidence, exchange of ideas, over-coming stage fear and lack of courage are some of the advantages of holding these seminars. Use of O.H.P, L.C.D is encouraged.

3. Symposia.

Symposia on current topics are held at least once in three months for each class. The college has a very strong alumni force which is always keen in helping the present batch of students. These past students, who have flourished in their life as entrepreneurs, industrialists, businessmen and business magnates are invited to share their experiences with our students. Authorities from Income Tax Department, Banks, Factories, Industries, business enterprises and merchants are invited to interact with our students. This programme helps our students to have a clear idea about the practical world, the keen competition that prevails there and the need to develop ability and skill to face the challenges they have to meet soon after they complete their graduation.

4. Group discussions and Mock Interviews:

Group discussions and Mock interviews are also held on a regular basis. Batches consisting of 8-10 students are formed to have group discussion on given topics. Students are made to learn the etiquettes and manners needed for these occasions, techniques of approaching the authorities, the need to coordinate in a group and lead the group to positive conclusiveness. Training on interview techniques by conducting a mock session gives adequate knowledge and information to the students on this subject. The training given here has proved to be helpful to our students in their practical life.

5. Debate and Elocution Competitions:

The burning issues of the Society, Industry, and Stock Market, banking sector, trade and commerce at both national and international levels are chosen as the topics for debate and elocution. This creates awareness in the students about some of the important current issues with which they have to deal with sooner or later.

6. Visit to Industries, Banks, Government offices:

Visits to industries, banks and government offices are arranged from time to time. Students are sent to these sites to collect first-hand information about the working system of these units. If the venue to be the one that belongs to an alumina of our college, even free transport is provided. Students gain a lot of practical knowledge by such visits.

7. Opportunities for students to develop and exhibit their talent:

Several opportunities are provided to the students to develop their speaking and communication skills. Competitions in singing, rangoli, essay writing, quiz, numismatics etc. are conducted, giving a wide scope to the students to develop and exhibit their talent.

C) Teaching:

1. A Teaching Plan in all subjects is prepared at the beginning of the year. The prescribed syllabus is completed well in time as per the Teaching Plan. Students are given a clear idea about their syllabus, important chapters/topics and the approximate time schedule for completion of the same.
2. The Teaching Plan will segregate the syllabus into
 - i) Important
 - ii) Most important
 - iii) Casual and informative

In other words it is in the pattern of:

 - a) Must Know
 - b) Desirable to know
 - c) Good if it is known
3. Seminars, symposia, group-discussions, role-play, personality development training are a part of the whole Teaching programme and they are conducted intermittently without affecting the coverage of the prescribed syllabus.

4. Small Tests as per the guidelines of the University are also conducted; the answer papers evaluated within a week's time and the marks are intimated to the students. The answer scripts are shown to the students and any doubts on the subject, model answers to the questions and the care to be taken by them for scoring high marks are explained to them. Assignments which are also in accordance with the guidelines of the university are given to the students. The technique of writing ideal answers such as its size, presentation style, content and the language are explained to them so that they will fare better in the end exam.
5. A broad-hint about almost all the important events proposed to be carried out during the year such as functions, tests, visit of VIPs to the college, sports activities etc. are mentioned in the Calendar of Events which is printed in the Prospectus of the college, a copy of which is made available to the students at the beginning of the year.
6. A training on Personality Development, Interview Techniques, preparing for Competitive Exams is given to the students throughout the year. This helps them in getting good jobs in I.T. sector, B.P.O's etc.

D) Evaluation:

1. The system of evaluation is as per the requirements of university and other norms. This is displayed to the students for information.
2. Examination Committee is formed by the college to announce the schedule of periodical tests.
3. Evaluation of Internal Assessment Journals is made and the results are announced on the days mentioned in calendar of events.
4. After evaluation of Internal Assessment Journals by the concerned teachers, they are expected to redistribute them. Marks are awarded along with a remark on the poor performance made by the students. Teachers should justify the allotted marks during discussions in the class room.

5. Teachers keep the records of performance of the students in tests, seminar etc. This record is made available in the meeting of parents.
6. Heads of different Departments should convene Departmental meetings, every month and also after the completion of every test to discuss the performance of students.
7. Feedback is obtained from the students after completion of every topic. This feedback covers information regarding punctuality, efficiency, commitment of teacher etc.
8. The feedback results is discussed in the Departmental meetings. This system of feedback is used in a positive manner to improve the teaching process.
9. Circulation of good answer scripts is made, as model answer scripts, in the class to enable other students to improve their style of answering.

E) Value Addition:

Changing market trends, improvements in technology, presence of keen competition etc., stress the need for practical knowledge. Present syllabus

Prescribed by the university may not fulfill, such requirements. On need-base, an effort has been made to introduce Short-term Certificate courses/Diploma, Advanced Diploma to enhance the practical knowledge of the students in respect of the subjects they are studying.

The following self-finance courses have been introduced.

- a) Computerized Practical Accounting
- b) Computer Application in Business.

In addition to the above self financed courses the following academic activities are carried as a value addition;

- a) Orientation in respect of professional courses like C.A/C.S/I.C.W.A. etc.
- b) Conducting of coaching classes in respect of the above courses.
- c) Training in Computer Accounting packages.

- d) Workshops in Group Discussions, Interview techniques, product launching and simulation exercises.

Other courses which have been envisaged for a phased launch are;

- a) Continuous career counseling.
- b) Course in Yoga and Meditation.
- c) Workshops on Health Awareness in General and Health Awareness to lady students in particular.
- d) Functional Art Workshop to enable lady students to make daily using home products to learn embroidery and marketing of produced articles.
- e) Training in Civil Service examinations.

F) Extra-Curricular Activities (Academic):

1. Conduct of Debate Competitions.
2. Conduct of Elocution Competitions.
3. Conduct of Quiz and General Knowledge Test.
4. Arrangement of cultural programs.
5. Participation in Youth Festival.
6. Participation in Management Fest

G) Sports:

The Gymkhana Department frames the Time Table and train the students in various games. The grouping of students for selection of different games are based on Induction Analysis as well as trial selections. The students having talent in different games are deputed to participate in Inter Collegiate, University, District level, State and National level competitions.

- Keeping in line with the general guidelines laid down by the K.L.E. Society, to promote sports and games and encourage talented sportsmen/women at its institutions, the college too has adopted a few norms which precisely form its sports policy. The objective of the entire Sports Policy is to encourage talented sportsmen so that they can contribute their best to enhance the sports legacy of the college. This is done by giving them diet, deputing them to attend all competitions and tournaments, meeting their travel expenses, entry fee and giving cash prizes to outstanding persons etc. Extra coaching classes are conducted for them to make up the loss of their attendance and syllabus.

Following is the Sports Policy of the college:

- Preference in admission is given to those students who have represented zone, State and National Level.
- Students who desire to join the college teams should personally attend selections. However, in genuine cases where a student remains absent from the selection trials or any important tournament or match due to his ill health or any other inevitable reasons, this rule may be relaxed provided he has obtained prior permission in writing from the concerned authorities in the college.
- The selected players shall attend practice regularly.
- They are not permitted to play for any private club/organization at the time when they are required to represent the college team.
- Those who are not selected for the college teams shall not be sent to any selections, competitions, tournaments or matches.
- Irregularity and indiscipline of the players on and off the field will lead to the termination from the team.
- Written permission must be obtained from the concerned authorities in the college before participating in any tournaments conducted by private organizations.
- Incentive in the form of money will be given to State/National level participants.
- The rules of conduct, discipline and attendance are applicable to all the students in general are applicable to sportspersons as well. Breach of these rules in any form may lead to their termination from the teams in extreme cases from the college also.
- Any awards and prizes in sports will be given on the basis of his/her achievement in the concerned sports.

I) Welfare schemes for lady students:

Several Welfare schemes are devised for the lady students such as Health Check-Up, Counseling by lady doctors, Yoga Coaching. All these activities are aimed at empowering the girl students.

J) Remedial Courses:

Arrangements for engaging extra classes for slow learners conducting special classes for SC and ST students whose academic performance is poor is done in systematic way.

K) Advanced Learners:

Similarly, special coaching for advanced learners is to be given so that they perform still better in the exam.

L) Library:

1. A section of the library consisting of Reference Books is made as “**Open Access Library**”.
2. A part of the library is converted into “Students Information Centre” and is kept under the charge of a teacher. It should provide literature regarding career programs and counseling.
3. At the beginning of academic year itself, books are issued to the students from Book -Bank section.
4. The library is kept open for 11 hours every day during the days of preparation for exams.
5. A separate section is provided for the girl students.

M) Computer Laboratory:

Internet access is made available to the students. Introduction of two COP's for the academic year 2008-09 has enabled us to utilize the computer laboratory to its optimum level.

N) Placement Cell:

A staff- member is in charge of the cell. Rapport is developed with the corporate sectors by the concerned Staff In-charge for Campus Interview.

O) Redressal Cell:

The Cell continues to work as per the S.O.P. in force.

P) Updating Knowledge of Teachers:

1. Teachers are deputed to participate in seminars/ conference/ workshops conducted by different organizations.
2. Deputed teachers address the staff regarding the topics of seminars etc., and a report is submitted. The knowledge gathered and the latest developments in their respective subjects should reach the student community.
3. The institution plans to encourage each Department to conduct workshop/conference/symposia at least once a year.

Q) Employability:

Keeping in mind, the possible entry of IT, ITeS and BT Industries to Hubli city, focus is laid on preparing human resource employable in these industries. To prepare the students for self-employment, certain Certificate, Diploma and Advanced Diploma courses have been contemplated on self-financing basis. The UGC has also been approached for initial financial help in this regard. Some of these courses are;

- i) Certificate/Diploma/Advanced Diploma in Taxation.
- ii) Certificate/Diploma/Advanced Diploma in Accounting and Computerized Accounting.
- iii) Certificate/Diploma/Advanced Diploma in Banking and Insurance.
- iv) Certificate/Diploma/Advanced Diploma in Entrepreneurship Development.
- v) Certificate/Diploma/Advanced Diploma in Global Skill Enhancement (including communication skill and analytical skill).

Out of the above five courses for which we had approached UGC to seek financial help, we have received permission to start the Certificate/Diploma/Advanced Diploma in i) Practical Accounting and Computerized Accounting and ii) Computer Applications in Business with a sanction of Rs.10,00,000 as seed money. The syllabus for the above sanctioned course is designed and the same has been approved by the authorities of K.U.D. The said course is introduced for the academic year 2008-09 with the sanctioned limit of 30 students in each COP.

R) Tree Plantation:

The students of our college started a unique programme of planting trees in the name of each teacher at the college campus on the eve of Teacher's day celebration.

S) Extension Activities:

Aids Awareness Programme, Anti terrorism rally, Collection of funds for natural disasters, physically disabled persons, and Traffic rules awareness programme are the activities which help students to establish community links.

T) Students Participation in decision making:

The students are one of the important primary stakeholders of higher education in the fast changing scenario. They should be made to involve in designing and framing the activities involved in sustaining and enhancement of quality of higher education. Hence the system of selecting students to different departments (extra curricular and extra co-curricular) as secretaries is practiced. They join hands with the staff and college administration in sustaining academic and extracurricular activities in the college. Their opinions are also help administration in sustaining student friendly practices.

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“Educationist should build the capacities of the spirit of inquiry, creativity, entrepreneurial and moral leadership among students and become their role model”

-Dr A.P.J Abdul Kalam

PART B

1) Activities reflecting the goals and objectives of the Institution:

The ultimate objective of the various activities planned under different forums like College Union, Sports, placement cell, visit to industrial units, Banks, Youth Festival, Ladies Association and Women's Empowerment Cell, CEDOK etc., is to help our students understand the curriculum properly, provide ample opportunities and exposure to their hidden talent, develop communication and analytical skills in them so that they groom their personality to suit the needs of the fast changing world.

- **Teaching Plan.**

A Teaching Plan in all the subjects was prepared at the beginning of the academic year. A 'Calendar of events' containing a broad outline of various events spread out throughout the year was also prepared and published in the 'Hand-out' so that the students had a clear idea about them in advance. At the end of the year, a kind of stock taking was done in Head of Department's meeting whether all these activities were implemented or not.

- **Activities of union and gymkhana**

Various Associations and Gymkhana Dept's which were formed at the beginning of the year with the objective of giving an exposure to the student's hidden talent and caliber were kept active through the year. The formal inaugural function of these sections were held on the 28th of August 2008, Sri.Mohan.A.Limbikai.MLC was the guest of honour.

The college Athletic Meet was held on the 10th and 11th of November 2008 in which a large number of students both boys and girls participated actively. The Annual Indoor Game Tournament was held in the I week of February 2009 which also witnessed a very good participation from the students. Similarly, a good number of functions were organized inviting eminent academicians, businessman, motivational and spiritual speakers etc, with a view to enable the students to not only widen the horizon of their knowledge but also to develop their personality. Valedictory Function of College Union And Gymkhana Activities was held on the 9th of May 2009. Asst Commissioner of Commercial Tax, Haveri Region. Sri.G.B.Goudappagol was the chief guest.

- **Training on Communication & Analytical skills**

Training on communication and Analytical skills was organized in the college by Infosys trained teachers Prof B.B. Shivangutti ,Prof S.U.Majjigi, Prof (Miss) M.R. Shettar, Prof B.S.Patil, students have been trained effectively for 60 days.

- **Orientation Courses:**

- One-Day orientation programme was organized on the topic “Seminar and Penal Discussion on Career in Banking, Financial Services and Insurances” in Collaboration with Learning Labs and Super grade Finishing School.
- Shri. G. R. Satyamurthy, Director, Personality Development Research and Training Foundation, Bangalore, gave presentation and oriented on “Recent Trends in Human Resource Development” on 9th Sept. 2008.
- Shri. B. Vasudev oriented our students on the topic “How to Face & Succeed in the Interview” on 17th Sept. 2008.
- FIDES Global Consultancy Ltd gave presentation on Aptitude and Competency Development on 26th Sept. 2008
- Edusource Consultancy Services gave Presentation on the preparation for CAT and MAT examination on 13th Feb. 2009.

- **Independence Day**

The Independence Day was celebrated on the 15th of August 2008 in a unique way.PU Principal.Prof B.C.Bajji hoisted the National Flag.

- **Freshers Day**

Freshers day was celebrated by B.COM final year students by inviting PUC 1st year students on 16th August 2008. The idea was to encourage a spirit of brotherhood and fellow feeling among senior students and freshers.

- **Teachers Day**

Teacher’s day was celebrated on 5th September 2008 by the students in a unique way by planting 40 trees in the college campus, one tree in the name of each teacher. It was an event which emphasized the sacred relationship between students and teachers.

- **NSS Day**

NSS day was celebrated on 24th of sept. 2008 Shri Mukund Maigoor, a Social worker and Environmentist was the Chief Guest . Go green, protect or perish was the message.

- **Gandhi Jayanti**

On the 2nd of October 2008 GANDHI and LAL BAHADUR SHASTRI JAYANTI was celebrated in our college.Prof G.I.Shettar. Co-ordinator of K.L.E.Society was the Chief Guest.Blood Donation Camp was organized on this unique day jointly by NSS and NCC Units.

- **Hindi Day**

The Hindi day was celebrated on 3rd of October 2008, Dr. Sunita Manjanabail Reader, DBHPS was the Chief Guest . The day was unique as the students were made to realize the value of Hindi in the global context.

- **Karnataka Rajyotsava Day**

On 1st of November 2008 Rajyotsava Day was celebrated in the college in a unique way by inviting Prof (smt). Sharada Mahantinamath staff of the Kannada Dept. of our college as Chief Guest .

- **Founder's Day**

On the 13th of Nov 2008, K.L.E.Society's 93rd Founder's Day was celebrated. This function was organized jointly by all the K.L.E.Society's Institutions of Hubli at IMSR Vidyanagar,Hubli. Guest of Honor was His Holiness Motagimath Swamiji,of Athani.

- **Lingaraj Jayanthi**

The 148th Jayanthi of Tyagaveera Shirasangi Lingaraj was celebrated on 10th January 2008.Prof.Totappa.Maglad was the chief guest, Alumni prizes were distributed to the meritorious students.

- **Republic Day**

Republic Day was celebrated on the 26th of January 2009 as per the usual practice of the college this time the National Flag was hoisted by Miss.Namrata.Pawate of VIth sem for having had the privilege of highest marks in the previous examination.

- **National Youth Day**

National youth day (Swami Vivekanand jayanthi) was celebrated on 27th January 2009 Swamiji's from Ramakrishna Vivekanand Ashram was invited. On the eve of Vivekanand jayanti a two days book exhibition on Swami Vivekanand was organized. Books on personality development, spiritual and emotional development, Yoga etc., were exhibited and put for sale.

- **NCC Day**

NCC day was celebrated on the 8th of February 2009; Smt. Geeta Kulkarni CPI of Bangalore traffic was the chief guest

- **Faculty Development:**

Almost every staff member of the college has attended Seminars, Workshops, Conferences and symposia organized by various other institutions at different places. Some of the faculty members have presented paper in several conferences and Seminars.

- **Dr. V. B. Murgod:**

- Presented a paper on “**Capital Marketing Investments and Corporate Fund Raising in India**” on 11th Oct. 2008 at ARG College Davanagere.
- Presented a paper on “The Role of IQAC in **Re-accreditation Process- Experiences and Expectations- the Best Practices in Research and consultancy**” on 23rd & 24th Jan. 2009 sponsored by UGC at KLE's B. K. College Chikkodi.

- **Prof. B. F. Gamanagatti:**
 - Presented a paper on “**Communication and Skills – Today’s Need**” organized at Gokak 17th & 18th Oct. 2008 sponsored by UGC.
 - Presented a paper on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.

- **Dr. V. R. Hiremath:**
 - Presented a paper jointly with G.B. Baligar on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.
 - Presented a paper jointly with G.B. Baligar on “**Human Resources Development**” sponsored by UGC held on 27th & 28th Feb. 2009 organized by Mahasati Arts & Commerce College Ulga, Karwar.

- **Dr. G. B. Baligar:**
 - Presented a paper jointly with Dr.V.R.Hiremath on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.
 - Presented a paper jointly with Dr.V.R.Hiremath on “**Human Resources Development**” sponsored by UGC held on 27th & 28th Feb. 2009 organized by Mahasati Arts & Commerce College Ulga, Karwar.

- **Prof. V. S. Katiimath:**
 - Presented a paper on “**Best Practices in Applications of ITC in Higher Education**” on 23rd & 24th Jan. 2009 sponsored by UGC at KLE’s B. K. College Chikkodi.

- **Prof. S. S. Siddgerimath:**
 - Presented a paper on “**Hindi Sahitya Ko Mahila Lekhakiyonka Yogdan**” held on 29th March 2009 at Women’s College, Gagag.

- **Dr. S.G.Vibhuti:**
 - Paper presented on “**Professional Code of Conduct**” on 15th &16th of Dec. 2008 organized by Karnataka University Dharwad.
 - Paper presented on “**Micro Finance**” on 28th & 29th of March 2009 organized by Karnataka University Dharwad.

- **Prof. Rashmi I. Turmari:**
 - Paper presented on “**Branding**” on 28th & 29th of March 2009 organized by Karnataka University Dharwad.

- **Prof. Soumya B. Sajjan:**
 - Paper presented on “**Ethical issues in Accounting**” on 15th &16th of Dec. 2008 organized by Karnataka University Dharwad.

- **Prof. Soumya V. Bhoj:**
 - Paper Presented on “**Origin & Growth of Shopping Malls**” on 23rd & 24th of Sept. 2008 organized by Gogte College of Commerce, Belgaum.
 - Paper presented on “**Issues In Communication in Rural Marketing**” on 29th of March 2009 organized by Lingraj College of Commerce, Belgaum.
 - Paper presented on “**Universal Banking**” on 28th of March 2009 organized by Karnataka University Dharwad.

- **Shri. C. V. onkari:**
 - Presented a paper on “**Best Practices in Library- Quality in Library & Information: Challenges in the Digital Environment**” at Vidyodaya Arts & Commerce college at. Narasipura, Mysore, sponsored by UGC.

N.C.C. and NSS Activities

NCC Activities

- NCC activities for the year commenced with ladies summer camp, at Bangalore for 10 days from 6th to 16th of June 2008, and Cpl Pooja. Kulkarni and Cpl Amrita. Phadaki attended the camp.

- First selection of Thal Sainik camp for girls was held at APMC, Amargol from 19th to the 28th of June 2008 and two of our girls that is JUO Pavitra. Naganur and SGT Pushpa. Phadaki attended the camp.
- First selection of Thal Sainik Camp for boys was held at Belgaum and SUO Vishwanath.Menedal and JUO Prakash.Muniswami attended the camp.
- The Thal Sainik Camp was held at Yallapur and at Dharwad from 19th to the 23rd of July, 2008.JUO Pavitra.Naganur and SGT Pushpa.Phadaki attended the camp.
- The first NCC Parade was held on the 3rd of August, 2008 at our College and P.U.C Principal.B.C.Bajji was the Chief Guest and hoisted the National Flag.
- SUO Vishwanath.Menedal and JUO Prakash.Muniswami were selected for Bagalkot Thal Sainik Camp which was held from the 10th to 19th of August, 2008.
- Combined annual training camp was held at APMC, Amargol, Hubli, NCC Officer and 44 cadets the camp from the 25th of August to the 3rd of September,2008.
- Four Cadets namely Vijayalaxmi, Preeti, Shivanand. Shivappa attended the Republic Day Selection Camp at Belgaum from the 23rd of August to the 3rd of September,2008.
- SUO Vishwanath.Menedal was again selected for the Bijapur Thal Sainik Camp starting from the 27th of August to the 4th of September, 2008.
- JUO Pavitra.Nagnur and SGT Pushpa.Phadaki were finally selected for Dheli Thal Sainik Camp from Mysore Camp and returned back on the 3rd of November; 2008.At Delhi SGT Pushpa.Phadaki was awarded GOLD MEDAL in Hygiene and Sanitation written Test Competition.
- Basic Leadership Camp was held in Orissa and 7 girl Cadets attended the camp from the 13th to 23rd of November, 2008.
- National Integration Camp was held at Meerut from the 7th to the 27th of November, 2008 and pooja. Kulkarni, Amruta. Phadaki, Bhagyashree. Kulkarni attended the Camp.
- Gandhi Jayanti was celebrated on the 2nd of October, 2008 and Blood donation Camp was organized Karnataka Cancer Hospital and 28 cadets donated their blood.

- Lingaraj Jayanti was celebrated on the 10th of January, 2009 and 136 cadets participated in the celebration.
- Firing Practice was held at Kooth area and cadet Gangadhar was adjudged as the Best Firer.
- On the 26th of January, 2009 Republic Day was celebrated in our College and 129 Cadets attended the parade. Miss. Nirmala. Pavate the highest scorer in B.Com IVth Sem Hoisted the National Flag.
- On the 5th of February, 2009 the Ex-NCC Cadet Ganesh. Bajantri received DIRECTOR GENERAL NCC Commendation Card at Bangalore. He was the forst NCC Cadet to receive this award in the history of 28th NCC Battalion and College.

Combined Annual Training Camp was organized by the 27 KAR, BN, NCC, Hubli at APMC, Amargol from the 3rd to the 12th of February, 2009 and 28 NCC Cadets and the NCC Officer attended the camp. In this camp both Boy and Girl Cadets who were appearing for the 'B' and 'C' certificate examinations were trained in Weapon Training and Map reading.

NCC Day was celebrated on the 8th of February, 2009. Smt Geetha. Kulkarni CPI of Bangalore Traffic was the Chief Guest for the function. Again the Ex-NCC Cadet Shri. Umesh. Chikkamath for the 5th year sponsored 22 prizes to the NCC Cadets. Shri. Sandeep. Navale the Ex-NCC Cadet presented cash prize to Rs.500/- to each of the two TSC and one R.D. Cadets. On the 15th and 16th of February, 2009 NCC 'B' Certificate Examination was conducted in Hubli. Almost 27 Girl and Boy Cadets appeared for the examination. On the 7th and the 8th of March, 2009 NCC 'C' Certificate Examination was conducted at Dharwad and almost 19 Girl and Boy Cadets appeared for the examination.

Our NCC Cadets took active participation in the AIDS Awareness programme, Diabetic Day, Anti Terrorism Rally held at Hubli.

NSS Activities:

- NSS activities for the year 2008-09 began with enrollment of students as NSS volunteers. This year totally **100 students** were enrolled as NSS volunteers. There are 80 boys and 20 girls as NSS volunteers.
- On 7th & 8th August, NSS volunteers participated and assisted the Railway authorities in **Red Ribben Express- “An Exhibition on AID’s awareness”** organized by Central Government of India.
- On 11th August 2008, NSS officer attended a training programme on AID’s awareness at Red Ribben organized by Central Government in Dharwad.
- On 15th August 2008, NSS volunteers actively participated in Independence Day celebrations, participated in Flag hoisting function, cleaning the college ground by removing the parthenium etc.
- On 5th September 2008, NSS volunteers celebrated the **Teacher’s Day in a unique way** by planting 40 trees in college campus, one tree in the name of each Teacher.
- On 24th September 2008, NSS Day was celebrated. Shri Mukund Maigoor, a social worker and chief guest. He made a PowerPoint presentation on **“Global Warming causes and effects”**, and advised the various measures to be taken to prevent global warming.
- On 2nd October 2008, NSS volunteers celebrated Gandhi-Jayanti. On the event of Gandhi Jayanti, **Blood Donation Camp** was held at college jointly by R.B.Patil Cancer hospital, Navanagar, NSS & NCC units of the college. 10 volunteers donated the blood.
- On 20th October 2008, **AID’s awareness and Tobacco prevention programme** was held for NSS volunteers & other students jointly by college union and rotary Club, Hubli.
- On 5th November 2008, NSS volunteers participated in **Kittur Rani Channamma Jyoti** Rally organized by State Government.
- On 14th November 2008, NSS volunteers participated in a Rally on **“Diabetes Awareness”** organized by Doctors of KIMs Hubli and other social organizations.
- Two NSS volunteers namely Mr. Chandrashekar M. Kammar & Miss. Puspalatha M. Korishettar attended **Pre R.D. selection camps** at Karnataka University Dharwad, Vishakhapatnam and Bangalore from 30/10/2008 to 8/11/2008 and

11/1/2009 to 24/1/2009 respectively. They were finally **selected** for State Level R.D. Parade and **participated** in Parade on 26/1/2009 at Bangalore.

- On 24th January 2009, NSS volunteers participated in a Rally on “**Avoid Terrorism and Save Nation**” and formed a human chain to show national integrity.
- On 27th January 2009, **Swami Vivekananda Jayanti** was celebrated. Swamiji from Ramakrishna Vivekananda Ashram were the chief guest on the event of Vivekananda Jayanti. Two days **Book-Exhibition** on Swami Vivekananda & other spiritual leaders was organized at college on 28th & 29th January 2009.
- On February 2009, NSS volunteers participated in the closing Rally on “**Avoid Terrorism and Save Nation**” organized by Government of Karnataka. NSS volunteers **served food** to participants at the function in Nehru Stadium through three food counters.
- **NSS special camp** for the year 2008-09 was held at Sulla village Tq-Hubli from 28/2/2009 to 06/03/2009. NSS camp was inaugurated by the chief guest Prof. C.H. Patil. District NSS nodal officer KUD and Shri. Siddaramayya Hiremath, President, Gram Panchayat, Sulla.
- Throughout the camp various **guest lectures were organized** on various topics like Spirituality, Personality Development, Global Meltdown, its effects on Indian Economy, Role of Youth in Preventing Terrorism, etc.
- NSS volunteers helped in renovation of age old Kalmeshwar temple at Sulla by **cleaning temple campus, transporting materials** etc. **cleaned the campus of Government Primary School** at Sulla, digged 20 pits for plantation of trees, etc.
- On 6th March 2009, **valedictory function of NSS camp** was conducted. Dr. N.Y. Muttihal, KUD was the chief guest and spoke on the role of NSS in personality development.
- On 20th March 2009, NSS volunteers actively participated in “Walk for Water” Rally organized jointly by Deshpande Foundation and water literary foundation Hubli.
- NSS volunteers Mr. Mahesh Kalyanshetkar and Miss. Namratha Pawate of B.Com. Final year are judged as Best Boy and Best Girl of the college respectively for the 2008-09.

- **Aids awareness & Blood donation camps,**

Students belonging to both NSS and NCC wings were participated in AIDS awareness and blood donation camps on the eve of Gandhi Jayanti. Blood Donation camp were organized jointly with Rotary Club Hubli and R.B.Patil Cancer Hospital Navanager Hubli. 22 students donated blood.

1. **Ladies Association / Women empowerment Cell.**

The ladies association and women empowerment cell have organized programmes very actively through out the year. Under the joint auspicious of these two forums several competitions such as Rangoli, Mehendi, Cooking, Best out of waste, Singing and Dance, Bridal makeup and cultural fashion show were conducted to encourage the students to exhibit and nurture their skills.

The counseling and Interactive workshop on “Emotional Intelligence” was organized by Women Empowerment cell on 4th Oct. 2008, a renowned Retd. Psychology Professor from Karnataka University Dr. P. S. Haliyal spoke on the occasion.

A workshop on “Yoga and stress Management” was organized by Women Empowerment Cell on 24th April 2009, a renowned resource person Dr. Ishwar Mensinkai yoga expert practically taught the Meditation Techniques and a few basic yoga steps. He also gave certain tips for Physical and Mental Fitness.

Valedictory function of Ladies association was organized. The chief guest smt. Suleha Ali, the Principal, IBMR, Hubli, spoke on “How women have to empower themselves?”.

Short term courses in Spoken English, Communication and Analytical Skill were conducted at affordable fees.

2. **New Academic programmes initiated**

One more optional subject ie: Advanced Financial Accounting and Cost Accounting has been added to the existing bunch of optional subjects. This has introduced an element of flexibility in the curriculum with the students enjoying greater choice.

The PG Programme in Commerce Affiliated to the KU.Dharwad has been running successfully and has 50 students on the roll. The first batch of PG students will roll out this year.

Two career oriented programmes practical accounting and computerized accounting and computer application in business supported by UGC with seed money and certified by KU. Dharwad has become operational. These courses have given the practical edge to the regular degree Programme.

Further the Re-Introduction of Business, Mathematics at B.Com I have brought essence of relief to Commerce students pursuing CA/CS/ICWA/MBA, etc...

3. Innovations in curricular design and transactions.

New technologies and devices have been adopted to make teaching more effective. OHPs and LCD Projectors are made available and the teachers are encouraged to use them for effective presentation. Even students have taken enthusiastically to the use of new technology.

4. Inter – disciplinary Programmes.

Inter – disciplinary programmes, with the objective of assigning some common topics to the teachers of various disciplines, are deployed for producing higher impact on the learning process. This not only saves time but also helps students to look at the topics from different angles. Some of them have been successfully launched in the following classes and subjects.

- **B.Com I**

‘Business communication skills’ a subject taught by the commerce teachers which is also taught by English teachers for teaching use of grammar in business correspondence.

- **B.Com II**

In Modern Banking, Functions of Central Bank, a topic, inter – disciplinary with Economics teachers.

International Business is an inter–disciplinary with International Economics.

- **B.Com III**

In Financial Management, time value money & Compound Interest are inter disciplinary with Statistics.

In Cost Accounting, BEP Chart with statistics.

Indian Financial System, Functions of RBI by Economic teachers.

5. Examination Reforms implemented.

- From the academic year 2005 /06 the Karnataka University has introduced Semester Scheme at B.Com I. All guidelines issued by the University in respect of conducting Tests, Assignments, evaluation and award of internal marks have been scrupulously followed.
- Evaluation procedure adopted by the college in accordance with the rules and regulations of the University was made known to the students.
- Code of conduct for room invigilators for both tests and annual exams was framed.
- Award of internal marks was as per the norms. Transparency was maintained by all the teachers in this regard. Students were allowed to access their marks and seek justifications about their performance.

6. Candidates qualified : NET / SLET / GATE Etc : NIL

7. Initiatives towards faculty development programme.

A) The following members of the teaching staff of our college have written books on different subjects as detailed below.

i) Prin. R. Nataraj

Banking Laws & Practice for B.Com. II

ii) Prof B.F. Gamangatti

a) Entrepreneur Development programme & Small Enterprises Management for B.Com I.

iii) Dr. G.B. Baligar

a) Entrepreneurship development and small enterprise Management II Sem in English & Kannada (Medium)

b) Indian Financial System IV Sem in English & Kannada (Medium)

c) Accounting theory – III Sem

d) Modern Banking – IV Sem in English & Kannada (Medium)

e) Human resource Management – V Sem in English & Kannada (Medium)

f) Cost Accounting – V & VI Sem

g) Management Accounting – VI Sem

B) Teachers Participation in Seminars/Conferences/ Workshops:

Prof. R. Nataraj:

- Attended One-day Workshop on “**NAAC Re-accreditation**” organized by Govt. of Karnataka at JSS College, Dharwad on 7th Aug. 2008.
- Participated in “**Discussion Meet on Education Reforms in Higher Education**” at Bangalore organized by Centre for Education and Social Studies and Government of Karnataka on 24th Aug. 2008.
- Attended as a resource person in a National Conference sponsored by UGC on “Challenges before institutions of Higher Education in rural areas” at Shankar College Navalgund on 3rd November, 2008.

Prof. P. K. Bembalagi:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Prof. M. S. Tandur:

- Attended One-day Workshop on “**Case Studies in Financial Accounting**” on 26th July 2008 at KUD.
- Attended Two-Day National Seminar on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.

Prof. S. C. Malannavar:

- Attended National Conference sponsored by UGC on “**Challenges before Institutions of Higher Education in Rural Areas**” at Shankar College, Navalgund on 3rd Nov. 2008.

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Dr. V. B. Murgod:

- Attended State Level Seminar & presented a paper on “**Capital Marketing Investments and Corporate Fund Raising in India**” on 11th Oct. 2008 at ARG College Davanagere.
- Attended Two-day National Level Seminar & presented a paper on “The Role of IQAC in **Re-accreditation Process-Experiences and Expectations- the Best Practices in Research and consultancy**” on 23rd & 24th Jan. 2009 sponsored by UGC at KLE’s B. K. College Chikkodi.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.
- Attended Two-day Workshop on 17th & 18th March 2009 organized by KLE University on the topic “**Teaching Methodology & Educational Technology**”.

Prof. B. F. Gamanagatti:

- Attended One-day Workshop on “**NAAC Re-accreditation New Methodology**” on 15th July 2008 at A Dept. Dharwad.
- Attended One-day Workshop on “**Case Studies in Financial Accounting**” on 26th July 2008 at KUD.
- Attended One-day Workshop on “**NAAC Re-accreditation**” organized by Govt. of Karnataka at JSS College, Dharwad on 7th Aug. 2008.
- Attended Two-day National Level Seminar & presented a paper on “**Communication and Presentation Skills – Today’s Need**” organized at Gokak 17th & 18th Oct. 2008 sponsored by UGC.
- Attended Two-Day National Seminar and presented paper on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.

Prof. S. U. Majjagi:

- Attended One-day National Level Seminar sponsored by UGC on “**Statistical Techniques in Management, Social and Biological Science**” organized by KLE’s Lingaraj College Belgaum on 14th Feb. 2009.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.
- Attended Project Genesis training at Mysore on “**Analytical Skills and Communication Skills**”.

Prof. C. S. Patil:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.
- Attended Two-day National Conference on “ **Higher Education to Rural Youth : A Holistic Approach**” sponsored by UGC held on 5th & 6th March 2009 at G. I. Bagewadi Arts, Commerce & Science College, Nippani.
- Attended One-day State Level Conference on “**Quality Enhancement in Higher Education in the View of Globalization**” held on 14th march 2009 at Kittle College Dharwad.
- Attended Two-day National Conference on 20th 21st March 2009 at KLE’s Shri. Mrutyunjay College, Dharwad.

Dr.I.G.Noolvi

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Prof. K. C. Pangi:

- Attended One-day Workshop on “**NAAC Re-accreditation New Methodology**” on 15th July 2008 at Adept Foundation Dharwad.
- Attended Two-Day National Seminar on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.
- Attended Two-Day National Seminar on “**Emerging Issues & Imperatives of Consumerism in Global Economy**” on 14th & 15th Feb. 2009 at Nijalingappa College, Bangalore.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.
- Attended One-day State Level Seminar on “**Quality in Higher Education – Challenges for rural Degree College**” on 20th March 2009 at Merchants Arts & Commerce College, Byadgi.
- Attended Two-Day National Seminar on “**Transformation in Indian Banking**” by Canara Bank Chair in Bank Management” on 28th & 29th March 2009 organised by Dept. of Studies in Commerce, Karnataka University, Dharwad.
- Attended Two-Day National Seminar on “**Quality Practices Towards Entrepreneurship & Greater Employability for Students**” on 30th & 31st March 2009 at S. R. Narsapur Arts and M. B. Shirur Commerce College, Bagalkot.

Prof. B. B. Shivangutti:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.

Dr. G. B. Baligar:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.
- Attended Two-day National Level Seminar & presented a paper on “**Consumer Services**” sponsored by UGC on 28th & 29th March 2009.
- Attended Two-Day National Seminar & presented a paper jointly with Dr. V. R. Hiremath on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.
- Attended One-day State Level Seminar & presented a paper on “**Micro Finance**” organized by J. T. College, Gadag on 7th Feb. 2009.
- Attended Two-day National Level Seminar & presented a paper jointly with Dr.V. R. Hiremath on “**Human Resources Development**” sponsored by UGC held on 27th & 28th Feb. 2009 organized by Mahasati Arts & Commerce College Ulga, Karwar.

Dr V. R. Hiremath:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-Accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.
- Attended One-day National Level Seminar “**Impact of Corporate Retailing on Small Traders**” at Gogate College of Commerce Belgaum on 23rd & 24th Sept. 2008.
- Attended Two-Day National Seminar and presented a paper jointly with G.B. Baligar on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.
- Attended Two-day National Level Conference on “**Emerging Issues and Imperative of Consumerism in Globalised Economy**” held on 14th & 15th Feb. 2009.
- Attended Two-day National Level Seminar & presented a paper jointly with G.B. Baligar on “**Human Resources Development**” sponsored by UGC held on 27th & 28th Feb. 2009 organized by Mahasati Arts & Commerce College Ulga, Karwar.

- Attended Two-day National Level Seminar on “**Human Capital in India’s service Sector-Issues & Perspectives**” held on 27th & 28th Feb. 2009 organized by Arts & Commerce College Ulga, Karwar.
- Attended One-day State Level Seminar on “**Quality in Higher Education-Challenges for the Rural Colleges**” held on 20th March 2009.
- Attended One-day State Level Conference on “**Quality Enhancement in Higher Education in the View of Globalization**” held on 14th march 2009 at Kittle College Dharwad.
- Attended Two-day National Level Seminar on “**Transformation in Indian Banking**” held on 28th & 29th of March 2009 at KUD.
- Attended One-day Workshop on “**NAAC Re-accreditation New Methodology**” on 15th July 2008 at A Dept. Dharwad.

Prof. V. N. Huddar:

- Attended Two-Day National Conference on “**Human Resource Development, Role of Rural Colleges**” sponsored by UGC on 29th & 30th of Aug. 2008 organized by Cross Land College, Bramhavar.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.

Prof. V. V. Patil:

- Attended One-day Workshop on “**NAAC Re-accreditation**” organized by Govt. of Karnataka at JSS College, Dharwad on 7th Aug. 2008.
- Attended One-day National Seminar sponsored by UGC on 6th & 7th Nov. 2008 organized by SVM Arts, Commerce & Science College Ilkal on the topic “**Innovative Practices in Degree College for Ensuring Quality**”.
- Participated in Refresher Course in Commerce & Management at “**Staff Academic College**” Karnataka University Dharwad from 16th Jan. 2009 to 5th Feb. 2009.
- Attended One-day Interactive Workshop on “**Analytical into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.

- Attended One-day National Level Seminar on 28th Feb. 2009 organized by SJM College of Arts & Commerce, Tarikere, sponsored by UGC.
- Attended Two-day National Conference on “ **Higher Education to Rural Youth : A Holistic Approach**” sponsored by UGC held on 5th & 6th March 2009 at G. I. Bagewadi Arts, Commerce & Science College, Nippani.
- Attended Two-day Workshop on 17th & 18th March 2009 organized by KLE University on the topic “**Teaching Methodology & Educational Technology**”.

Prof. B. S. Patil:

- Attended Two-Day National Seminar on “**Business Ethics & Human Values**” On 15th & 16th Dec. 2008 Organized by Karnataka University Dharwad sponsored by UGC.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J G College of Commerce, Hubli.
- Attended One-day Workshop on “**NAAC Re-accreditation New Methodology**” on 15th July 2008 at Adept. Foundation Dharwad.
- Attended Project Genesis Training on “**Analytical Skills and Communication Skills**” in Mysore.
- Participated in Refresher Course in Commerce & Management at “**Staff Academic College**” Karnataka University Dharwad from 16th Jan. 2009 to 5th Feb. 2009.

Prof. V. S. Kattimath:

- Attended Two-day National Level Seminar & presented a paper on “**Best Practices in Applications of ITC in Higher Education**” on 23rd & 24th Jan. 2009 sponsored by UGC at KLE’s B. K. College Chikkodi.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Shri. C. V. onkari:

- Participated in Two-day “**Helient Training and Continuing Education Programme**” organized by Rajiv Gandhi University of Health Sciences at Digital Library and Information Centre, Bangalore.
- Attended State Level Seminar & presented a paper on “**Best Practices in Library- Quality in Library & Information: Challenges in the Digital Environment**” at Vidyodaya Arts & Commerce college at. Narasipura, Mysore, sponsored by UGC.
- Attended Refresher Course at ASC Mysore from 26/11/2008 to 16/12/2008.
- Attended Refresher Course at ASC Karnataka University Dharwad from 13/02/2009 to 05/03/2009.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Prof. N. R. Shaikh:

- Attended One-day Interactive Workshop on “**Awareness of Geriatrics**” at Hurakadli Ajja’s Arts, Commerce & Science College for Women, Dharwad.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Prof. Ashwini Hoovinavar:

- Attended One-Day State Level Seminar on “**Transformational Leadership – Value based Management for Indian Business Organization**” on the 2nd of August, 2008 women’s college at Shimogga.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.
- Attended Two-Day Conference on “**Gender Equality a Key to National Development**” on 24th & 25th March 2009 at Women’s College, Hosapet.

Prof. Madhumati Shettar:

- Attended Two-Day Workshop on Teaching Methodology” on at JNMC, Belgaum.
- Attended Two-Day National Conference “**Challenges of Working Women in the Era of Globalization**” on 27th 2009 at Women’s College, Hubli.
- Attended One-Day Seminar on “**Constitution of Women Writers towards Women Empowerment**” held on 29th March 2009 at Women’s College, Gagag.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Prof. Bharati Mantoor:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.
- Attended One-Day Seminar on “**Constitution of Women Writers towards Women Empowerment**” held on 29th March 2009 at Women’s College, Gagag.

Prof. Chitra Jarli:

- Attended One-day Interactive Workshop on “**Awareness of Geriatrics**” at Hurakadli Ajja’s Arts, Commerce & Science College for Women, Dharwad.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Prof. S. S. Siddgerimath:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.
- Attended One-Day Seminar on “**Constitution of Women Writers towards Women Empowerment**” & presented a paper on “**Hindi Sahitya Ko**

Mahila Lekhakiyonka Yogdan” held on 29th March 2009 at Women’s College, Gagag.

Prof. Deepa Nandikolmath:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Prof. Sharada Mahantimath:

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Dr. S.G.Vibhuti (Department of PG studies in commerce):

- Attended Two-Day National Conference on “**Human Resource Development, Role of Rural Colleges**” on 29th & 30th of Aug. 2008 organized by Cross Land College, Bramhavar.
- Attended Two-Day National Seminar on “**Business Ethics & Human Values**” on 15th & 16th of Dec. 2008 organized by Karnataka University Dharwad, Paper presented on “**Professional Code of Conduct**”.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.
- Attended Two-Day National Seminar on “**Transformation in Indian Banking**” on 28th & 29th of March 2009 organized by Karnataka University Dharwad, Paper presented on “**Micro Finance**”.

Prof. Rashmi I. Turmari (Department of PG studies in commerce):

- Attended One-Day National Seminar On “**Women & Social Issues**” on 4th October 2008 organized by KLE’s women’s Arts & Commerce College, Gadag.
- Attended Two-Day National Seminar on “**Business Ethics & Human Values**” on 15th & 16th of Dec.2008 organized by Karnataka University Dharwad.

- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli
- Attended Two-Day National Seminar on “**Transformation In Indian Banking**” on 28th & 29th of March 2009 organized by Karnataka University Dharwad, Paper presented on “**Branding**”.

Prof. Soumya B. Sajjan (Department of PG studies in commerce):

- Attended One-Day State Level Seminar on “**Transformational Leadership – Value based Management for Indian Business Organization**” on the 2nd of August, 2008 women’s college at Shimogga.
- Attended Two-Day National Seminar on “**Business Ethics & Human Values**” on 15th & 16th of Dec. 2008 organized by Karnataka University Dharwad, Paper presented on “**Ethical issues in Accounting**”.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

Prof. Soumya V. Bhoj (Department of PG studies in commerce):

- Attended Two-Day National Seminar on “**Impact of Corporate Retailing On Small Traders**” on 23rd & 24th of Sept. 2008 organized by Gogte College of Commerce, Belgaum paper Presented on “**Origin & Growth of Shopping Malls**”.
- Attended Two-Day National Seminar on “**Business Ethics & Human Values**” on 15th & 16th of Dec. 2008 organized by Karnataka University Dharwad.
- Attended Two-Day National Seminar on “**Statistical Techniques In Management, Social & Biological Science**” on 13th & 14th of Feb 2009 organized by KLE’s Lingaraj College of Commerce, Belgaum.
- Attended One-day Interactive Workshop on “**Analytical Insight into the Re-accreditation Process**” on 21st Feb. 2009 organized by KLE’s J. G. College of Commerce, Hubli.

- Attended Two-Day National Seminar on “**Transformation In Indian Banking**” on 28th & 29th of March 2009 organized by Karnataka University Dharwad paper presented on “**Universal Banking**”.
- Attended Two-Day National Seminar on “**Rural Marketing**” on 28th & 29th of March 2009 organized by Karnataka University Dharwad paper presented on “**Issues in Communication in Rural Marketing**”.

8. Total No of Seminars / Workshops Conducted.

- One day State Level Interactive Workshop on “ANALYTICAL INSIGHT INTO THE RE-ACCREDITATION PROCESS” on the 21st of FEBRUARY 2009.
- One day Workshop for students on “PSYCHOMETRIC TESTING- A TOOL KIT FOR STUDENTS CAREER PATH” the 17th of April 2009.

9. Research Projects.

- I. Projects already implemented as per Xth plan assistance by the UGC.
 - a) Dr.I.G Noolvi
Topic: Dimensions of sickness in small scale industrial units in growing city of Hubli-dharwad, Amount sanctioned Rs.40, 000
 - b) Prof.S.A.Gani
Topic:”The Problems Faced By The Displaced Population Under Upper Krishna Project”, Amount sanctioned Rs.30, 000.

- II. Newly Implemented Projects as per XIth Plan assistance by UGC.
 - a) Dr.V.R.Hiremath
Topic:” Managing Cost and Productivity of Co-operative Sugar Industry- Case Study of Belgaum Dist.Amount sanctioned Rs.65,000.
 - b) Shri.C.V.Onkari
Topic: Best Practices in College Libraries of North Karnataka Dist’s.Amount sanctioned Rs.48,000.

10. Patents generated, if any : Nil

11. New collaborative research programmes : Nil

12. Research grants received from various agencies: Nil

13. Details of research scholars

- a) Dr. V.B.Murgod.- Ph.D awarded
- b) Prof. K.C.Pangi – Ph.D in progress
- c) Prof (Miss) Deepa.Nandikolmath- M.Phil awarded.
- d) Prof (Miss) Chitralkha.Jarali- M.Phil awarded.
- e) Prof (Smt) Bharati.Mantur – M.Phil awarded.
- f) Prof(Smt) Rashmi I.Turamari- Ph.d in progress
- g) Prof (Miss) Soumya B.Sajjan- M.phil in progress
- h) Prof (Miss) Soumya V.Bhoj- M.phil in progress
- i) Prof(Miss) Ashwini Huvinavar- M.phil in progress

14. Citation index of faculty members and impact factor : NIL

15. Honours / Awards to the faculty : NIL

16. Inter resource generated : NIL

17. Details of departments getting SAP, COSIST(ASSIST) / DST, FIST Etc assistance / recognition: NIL

18. Community services

- Our college NSS unit conducted many activities like cleaning the college campus, and ground by removing the parthenium plants, road repairs, health awareness camp, water resource development, etc.
- On 5th Sept. 2008 Teacher's Day was celebrated by our students in a very unique way by planting 40 trees in college campus. One tree in the name of each teacher.

- On 24th & 25th Oct. 2008, Karnataka University First Zone Youth Festival was held at Karnataka Science College, many number of students have participated in the festival and some won prizes.
- On 7th & 8th Aug. 2008, many students participated & assisted in Red-Ribbon Express an Exhibition on AID's Awareness organized by Central Govt. of India.
- On 5th Nov. 2008, students participated in Kitturrani Chennamma Jyoti Rally organized by State Govt.
- On 14th Nov. 2008, students participated in a Rally on Diabetes Awareness organized by Doctors of KIMs, Hubli and other Social Organizations.
- On 24th Jan. 2009, students participated in a Rally on "Avoid Terrorism & Save Nation".
- Contribution to the Teacher's welfare funds by the students.
- Contribution to the student's welfare funds by the Teacher's.
- Medical treatment to the accident victims.
- Ex student Shri Shivanand suffering from both kidney failure was funded by students by sacrificing their Refreshment at the annual day celebration. They contributed Rs.11,101.00 to the family in need. The staff contributed Rs.13,000.00

19. Teachers and Officers Newly recruited

- During the year 2008-09
- 6 Teaching and 2 Technicians are recruited.

20. Teachers and Non teaching ratio

- Teaching : Non teaching
- 34 : 15

21. Improvements in the library services

- The college library, which has a rich collection of books, Journals, Periodicals, references etc, has provided additional services for the benefit of students and teachers during the academic year 2008/09. The library has provided the following services:

- Internet connectivity provided by installing 4 computers in the library for the benefit of students.
- Reading facilities: No of hrs of reading increased.
- Loan of books – daily / fortnightly / annually.
- Issue of Journals / Periodicals.
- Periodical service and home lending.
- Reference service.
- Inter library loan.
- Display of newly published books list.
- Computerised library service.
- User orientation programs.
- File consisting of the new arrivals – Kept both in library and in staff common room.
- Display of paper cuttings – highlighting achievements of the students and college activities.
- Display of “Thought for the Day”.
- Display of “Today’s special news and articles.
- Book Exhibition
- Book Talk Programme.

22. New books / Journals subscribed and their value.

A. New books and value

- No of new books added ----2915
- Amount spent Rs, 3.94.006

B) Journals periodicals and value

- Amount spent (subscription) 45232/-
- Number of Journals and periodicals 86
- News paper daily --- 09
- Kannada weekly --- 03
- Kannada monthly ---10
- Hindi weekly ---- 01
- English fortnightly --- 05
- English monthly --- 07

- Journal – monthly – English 37
- Journals – monthly – Kannada 13
- International – German news 01

23. Courses in which student assessment of teachers is introduced and the action taken on Student Feed back.

Student's assessment of teachers in all the subjects of B.Com course is in practice. Evaluation of teachers through student feed back is a continuous practice. Even getting parents feed back about the institution and teachers is in practice. The practice has also been adopted by the P. G. department.

This helps institution in multiple ways

- 1) To ascertain the progress of teaching and learning.
- 2) To assess learning outcomes.
- 3) To assess about the completion of syllabus on time.
- 4) To remind the teachers of their academic responsibilities.

24. Unit cost of education: = 1,36,74,363 / 941 = 14,531

25. Computerization of administration and the process of admissions and examination results issue of certificates.

- The following processes of general administration both at office and library have been computerized.
- Accession of library books.
- I.A. marks and consolidation of marks.
- Admissions.
- Establishment.
- Pay – roll.
- Examination results.
- Issue of marks statement.
- Scholarship and free ships.
- Keeping of accounts.

26. Increase in the infrastructural facilities

- UGC's first installment of Rs. 30Lakhs, out of Rs.60lakhs sanctioned for construction of ladies hostel project work is in process.
- Green zones is developed in the open air theatre, worth Rs 1,12,898/-

27. Technology up gradation

- Six more computers are added to the existing stock.
- One more LCD projector purchased for class room presentation by staff and students.
- Three wooden cabinets and one copier are purchased.
- Confidence building measures worth Rs. 8,580/-

28. Computer and internet access and training to teachers and student.

Computer and internet services are made accessible to both staff and the students. A nominal amount just to suffice the maintenance is being collected from the users. Both teaching and non teaching staff is trained in basic computer handling. Internet facility is available in the library for the benefit of students, at staff room and ladies room.

29. Financial Aid to students

Table showing the financial aid to students during the year 2008-09

| Sl. No | Particulars of assistance | No Of Beneficiaries | Amount |
|--------|-------------------------------|---------------------|------------------|
| 1 | State Post Matric Scholarship | 53 | 16446.00 |
| 2 | Sanchi Honnamma scholarship | 21 | 42000.00 |
| 3 | Ex-Servicemen Scholarship | 06 | 3715.00 |
| 4 | SC/ST Scholarship | 28 | 89113.00 |
| 5 | Endowment Scholarship | 12 | 3037.00 |
| 6 | Category I Scholarship | 01 | 1500.00 |
| 7 | Fee Concession (Freeship) | 384 | 271872.00 |
| 8 | SC/ST F.C (2006-2007) | 31 | 25218.00 |
| | Total | 536 | 452901.00 |

30. Activities and support from the Alumni Association

The alumni Association of the college has a very powerful and well placed contingent of students. Many of its members have been highly successful in various space of life. The alumni are constantly in touch with the college and come forward with the helping and whenever some assistance is sought from it. The following assistance has been received by the college from alumni association.

1. Award of scholarships to top scorers in each class and also to the best sports person.
2. Short tern in-plant training to the students at the industrial units owned by the alumni.
3. Assistance and support to the students in preparing project work as a part of their syllabus.
4. Interaction of alumni entrepreneurs with the aspiring student entrepreneurs.

On the auspicious occasion of Lingraj Jayanti held on 10thJanuary, 2009, the cash prizes to the tune of Rs.15000 were awarded to the outstanding meritorious students.

| SI NO | Student Name | Class | Amount (Rs) |
|--------------|---|--------------------|--------------------|
| 1 | Shri Chandrashekhar M.S (III rank to KUD) | B.com III | 2500.00 |
| 2 | Miss Sahana Wadawadgi | B.com III | 500.00 |
| 3 | Miss Namrata Pawate | B.com III & IV Sem | 2500.00 |
| 4 | Shri Klmesh Prajapath | B.com III & IV Sem | 500.00 |
| 5 | Miss Shilpa B.S | B.com I & II Sem | 2500.00 |
| 6 | Shri Ramesh Shetty | B.com I & II Sem | 500.00 |
| 7 | Miss Manisha D'souza | PUC II | 2500.00 |
| 8 | Shri Vinayak Punned | PUC II | 500.00 |
| 9 | Shri Anancd Teerth Gandamali | PUC I | 2500.00 |
| 10 | Miss Ashwini K | PUC I | 500.00 |
| | | Total | 15000.00 |

31. Activities and support from the parents teacher Association.

- Parent meets are held regularly. The outcome of these meets has been productive.
- Local Guardian of each class prepares the list of the students who are irregular to the classes.
- Letters are dispatched to the parents of absentee students by the concerned local Guardians of the class.
- Interaction takes place in the meeting of the parents and teachers in the presence of absentee students.
- This meeting enables the parents to know the status of their wards in respect of attendance, performance in tests and their total involvement in other activities. This helps the institution to improve attendance of the students.
- Feed – back of the parents is taken at the parents meet and information is collected about the institution and teachers, any short comings are noticed will be rectified by taking the consent of the management.

32. Health Services

1. The health centre under the guidance of qualified doctor provides a regular checkup to both students and staff. Besides doctors from the KLE ICU unit are also available round the clock.
2. Lectures on medical and dental health awareness were arranged for the students periodically.
3. Teachers and students are provided with Vaidyshree medical cards, which enable the students and teachers to avail medical facility at concessional rates at KLE's Medical hospital Belgaum and ICU centre at Hubli.
4. Yoga meditation and stress management camp was organized on 24th April, 2009 for the benefit of students.
5. Medical counseling to the lady students was arranged under the supervision of qualified lady doctor.
6. Blood donation camp in association with doctor R B Patil, Cancer hospital Navnagar, Hubli was organized on 2nd October 2008. NCC and NSS volunteers of our college donated their blood on the occasion of Gandhi Jayanti.

33. Performance in Sports Activities:

The performance in sports activities is as under:

1. The Foot ball team of our college has won the zonal championship and also bagged runners-up in the inter zonal Karnatak University foot ball tournament held at Bijapur.
2. The Badminton team of our college has won the zonal championship and also bagged a runners up in the inter zonal Karnatak University tournament held at Dharwad, in which Mr.Hrishiketh Yeligar of B.com II sem won the best badminton player award.
3. The Cricket team of the college has won the zonal championship in II zone Karnatak University tournament.
4. Mr.Lohit Koutal of B.com IV sem won the gold medal in 62kg weight class and won the silver medal in weight lifting and best physique,
5. Mr. Nikhil Dandeli of B.com II sem won the silver medal in best physique in 90kg weight class.
6. Mr.Deepak Katwe of B.com IV Sem won the bronze medal in weight lifting in 56kg weight class,
7. Mr.Manjunath Biradar of B.com IV Sem won the bronze medal in best physique in 75kg weight class.
8. Mr.Vikram Singh Suraj of B.com IV sem has won the individual championship in annual athletic meet and he is awarded with Shri B.R.Rokade rolling shield.
9. Mr.Raghavendra N Patil of B.com IV sem has won the individual championship in annual indoor games tournament and also he is winner of triple crown in badminton, he is awarded with shri R.S Palanakar rolling shield.
10. Miss Rajeshwari Benkanavar of B.com Iv sem has won the individual championship in annual athletic meet and she is awarded with shri S.R Hubli rolling shield.
11. Miss Ramya C of B.com IV sem has won the individual championship in annual indoor games and she is awarded with late shrimath Ambabai Yazurvedi rollomng shield.

12. Mr.Hrishiketh Yeligar of B.com II Sem is adjudged as best sportsman of then year 2008-2009 and he is awarded rolling shield.

Karnatak University Blues:

1. Mr. Hrishiketh Yeligar, Blue in Badminton.
2. Mr.Santosh P, Blue in Cricket.
3. Mr.Deepak M Blue in Hockey.
4. Mr.Balaraj Sanganahalli Blue in Hockey.
5. Miss Tanvi Chettapalli Blue in Hockey.
6. Mr.Shrihari Katwe Blue in Lawn Tennis.
7. Mr.Prateek Shetty Blue in Basket ball.
8. Mr.Radhkrishna Nayak first place in Bharat Natyam in Karnatak University iner zone youth festivals and selected to participate in south zone youth festival as Karnatak University representative.

34. Incentives to outstanding Sports persons.

The sports persons representing the college, either, individually or as a team member, in various sports events conducted at local, Regional State and National level are, supported with necessary T.A & DA during practice, sessions, the players were given with diet. Besides this, cash incentives were also given to the achievers as follows.

One pair of Track suit

Financial support

Memento and Certificate of proficiency in sports.

35. Students achievements & awards.

(i)List of students appearing for Common Proficiency Test

| Sl no | Name of the students | Class | Div | R.No | Course |
|--------------|-----------------------------|--------------|------------|-------------|-----------------|
| 1 | Mr.Adarsh v. Shetty | 1st Sem | C | 172 | C.P.T Appearing |
| 2 | Mr.Praveen M.Jakkali | 1st Sem | C | 216 | C.P.T Appearing |
| 3 | Mr.Manjunath Desai | 1st Sem | C | 203 | C.P.T Appearing |
| 4 | Miss.Rohini barker | 1st Sem | D | 227 | C.P.T Appearing |
| 5 | Miss Hema M.Gelang | 1st Sem | D | 293 | C.P.T Appearing |
| 6 | Mr.Shivananad S.Dandin | 1st Sem | D | 292 | C.P.T Appearing |
| 7 | Mr.Keshav R.Shanbag | 1st Sem | D | 291 | C.P.T Appearing |
| 8 | Mr.Hitesh G.Jain | 1st Sem | D | 289 | C.P.T Appearing |
| 9 | Mr.Lalit B.Jain | 1st Sem | B | 281 | C.P.T Appearing |
| 10 | Mr.Ramesh S. Shetty | 3rd Sem | C | 147 | C.P.T Appearing |
| 11 | Mr.Shashidhar Bale | 3rd Sem | D | 192 | C.P.T Appearing |
| 12 | Miss.Suman Sindagikar | 3rd Sem | D | 245 | C.P.T Appearing |
| 13 | Mr.Sakshat C.Mayak | 3rd Sem | D | 297 | C.P.T Appearing |
| 14 | Mr.Subhas G.Shetty | 3rd Sem | D | 286 | C.P.T Appearing |
| 15 | Mr. Vinay B.Hanagandi | 3rd Sem | D | 228 | C.P.T Appearing |
| 16 | Mr. Vishal Muttagi | 3rd Sem | D | 229 | C.P.T Appearing |
| 17 | Mr.Ramchandra Jituri | 5th Sem | C | 151 | C.P.T Appearing |
| 18 | Mr.Prakash S.Shantagiri | 5th Sem | B | 119 | C.P.T Appearing |
| 19 | Miss.Hemalata A.Ambali | 5th Sem | A | 17 | C.P.T Appearing |
| 20 | Mr.C.G.Kalburgi | 5th Sem | A | 41 | C.P.T Appearing |
| 21 | Miss.Soumya S.Harlapur | 5th Sem | D | 204 | C.P.T Appearing |
| 22 | Mr.Mahesh R.Chavan | 5th Sem | D | 244 | C.P.T Appearing |

List of students Who have passed Common Proficiency Test

| Sl no | Name of the students | Class | Div | R.No | Course |
|--------------|-------------------------------|--------------|------------|-------------|------------------------------|
| 1 | Mr.Pavan Pujari | 1stSem | C | 214 | C.P.T.Passed P.C.C Appearing |
| 2 | Mr.Vignesh Kumar Shetty | 3rd Sem | C | 213 | C.P.T.Passed P.C.C Appearing |
| 3 | Mr.Rishabh G. Upadyay | 3rd Sem | B | 151 | C.P.T.Passed P.C.C Appearing |
| 4 | Miss.Sneha Swadi | 3rd Sem | C | 188 | C.P.T.Passed P.C.C Appearing |
| 5 | Miss.Rekha D.Shivangouda | 3rd Sem | D | 264 | C.P.T.Passed P.C.C Appearing |
| 6 | Miss.Pooja R.Kandoi | 3rd Sem | B | 97 | C.P.T.Passed P.C.C Appearing |
| 7 | Miss.Pooja Narang' | 3rd Sem | B | 84 | C.P.T.Passed P.C.C Appearing |
| 8 | Miss.Niriksha Dinkar | 5th Sem | B | 79 | C.P.T.Passed P.C.C Appearing |
| 9 | Mr.Narayansa C.R | 5th Sem | B | 107 | C.P.T.Passed P.C.C Appearing |
| 10 | Mr.M.Ramesh | 5th Sem | B | 86 | C.P.T.Passed P.C.C Appearing |
| 11 | Miss.Deepika Natekar | 5th Sem | A | 14 | C.P.T.Passed P.C.C Appearing |
| 12 | Mr.Darshan D. Jain | 5th Sem | A | 11 | C.P.T.Passed P.C.C Appearing |
| 13 | Mr.Chandrasah K.Purohit | 5th Sem | A | 39 | C.P.T.Passed P.C.C Appearing |
| 14 | Mr.Ankit Solnki | 5th Sem | A | 30 | C.P.T.Passed P.C.C Appearing |
| 15 | Mr.Siddalingappa V.yavagal | 5th Sem | C | 185 | C.P.T.Passed P.C.C Appearing |
| 16 | Mr.Suhas S.Prabhu | 5th Sem | C | 191 | C.P.T.Passed P.C.C Appearing |
| 17 | Mr.Sujeet S.Bhandiwad | 5th Sem | C | 192 | C.P.T.Passed P.C.C Appearing |
| 18 | Mr.Vishwanath S.Sonone | 5th Sem | D | 230 | C.P.T.Passed P.C.C Appearing |
| 19 | Mr.Magundappa B.Kotagi | 5th Sem | D | 243 | C.P.T.Passed P.C.C Appearing |
| 20 | Mr.Marulshankar P.Kubasad | 5th Sem | D | 245 | C.P.T.Passed P.C.C Appearing |
| 21 | Mr.Shivanand Lakkimarad | 5th Sem | D | 252 | C.P.T.Passed P.C.C Appearing |
| 22 | Miss. Poonam Pawar | 5th Sem | B | 85 | C.P.T.Passed P.C.C Appearing |
| 23 | Mr.Bhavesh D.Jharan | 5th Sem | A | 38 | C.P.T.Passed P.C.C Appearing |

(ii) Earning while learning

A good number of students of our college have taken up part - time Jobs, thus not only getting income for self - support but also work experience. This experience brings a sense of confidence in them which will go a long way in making career successful. These jobs are outsourced by the college for those in need of financial support without affecting their academic schedule.

| S. NO | NAME | CLASS | CONCERN |
|--------------|--------------------------|--------------|---|
| 1 | S.B.Mahantwodayar | VI sem | Coveit Management service pvt ltd. |
| 2 | Sujeeti J.Shetti | VI sem | Hotel Gardener |
| 3 | Varun P.Sankangoudar | VI sem | Saras Associates,Hubli |
| 4 | Veeresh R.K | VI sem | Kavishetti Printers, Hubli-29 |
| 5 | Vicky S. Sotwani | VI sem | V K Enterprises, Hubli-23 |
| 6 | Vijay V. Korishetter | VI sem | ICICI bank Collection Dept, Hubli |
| 9 | Manjunath S.Hiremath | VI sem | Insurance company |
| 10 | Ankit Solanki | VI sem | CA |
| 11 | Basavraj S.Hiremath | VI sem | Reliance General Insurance |
| 12 | Baswesh S. Karaveshetter | VI sem | META Life Insurance |
| 13 | Amit G.Darira | VI sem | N.S.Infotech |
| 14 | Chandrasah K.Purohit | VI sem | CA |
| 15 | Bhaskar S. Habib | VI sem | LIC of India |
| 16 | Chetan U. Shetti | VI sem | Bharti Axa |
| 17 | Deepak K.Kathor | VI sem | Salesman |
| 18 | C.G.Kalburgi | VI sem | InsuranceAdviser |
| 19 | K.L. Bharath | VI sem | Nokia Outlet |
| 20 | C.M.Kammar | VI sem | Pigmi Collector |
| 21 | Ishwar Buddannavar | VI sem | Country Vocation, Deshpande nagar, Hubli |
| 22 | Harsh R Kulkarni | VI sem | Reliance Communication,Court circle,Hubli |
| 23 | Ganesh Hangi | VI sem | C D Shop, Aazad colony |
| 24 | K.M.Mandekar | VI sem | META Life Insurance |
| 25 | Kiran B.Cholli | VI sem | SBI Life Insurance |
| 26 | Jyoti E. Waichal | VI sem | Jyoti Tution, Deshpande nagar,Hubli |
| 27 | Dilip G.ganigar | VI sem | Mobile Zone, NTTF, Dharwad |
| 28 | Deepti V. Jarali | VI sem | Deepti Tutorials,Gokul road, Hubli |
| 29 | Darshan D. Jain | VI sem | Articleship, Vidyanagar, Hubli |
| 30 | Deepika Natekar | VI sem | Articleship, Koppikar road, Hubli |
| 31 | Kishan R. Shetty | VI sem | NG Infotech |
| 32 | Kuldeepsingh.Choudary | VI sem | G.K.Stores |
| 33 | Liyaqat Khan | VI sem | Computer Business |
| 34 | Namarata Pawate | VI sem | SBI |

| | | | |
|----|--------------------------|---------|---|
| 35 | Pallavi Burli | VI sem | Benaka Tutorials |
| 36 | Pooja P.Dharwad | VI sem | Dance Class Tutorials |
| 37 | Madhusudan R.Ganiga | VI sem | Somanath Medicals, Deshpande nagar, Hubli |
| 38 | Mallikarjun Bellinamardi | VI sem | Minarva Marketing ltd |
| 39 | Manish M.Shalqar | VI sem | Sai communication, Station road, Hubli |
| 40 | Manishkumar Gogari | VI sem | Family Business |
| 41 | Narayan C R | VI sem | Articleship, Hubli |
| 42 | Murgesh Vantamori | VI sem | LIC Agent |
| 43 | Mithun G.Jain | VI sem | Card Shop, Kubasab galli, Hubli |
| 44 | Pradeep C.Kanchikeri | VI sem | Insurance Advisor |
| 45 | Pradeep V.Vernekar | VI sem | Flexi Promoter-Nokia |
| 46 | Nagraj R.Gudi | VI sem | FGI Adviser, Deshpande Nagar, Hubli |
| 47 | Nargraj C.Horkeri | VI sem | Sai Multi Services, Belgaum |
| 48 | M.Ramesh | VI sem | Articleship, Hubli |
| 49 | Pavankumar Chittguppi | VI sem | Bajaj Alliance Insurance Adviser |
| 50 | Parshuram Arshid | VI sem | ICICI Insurance Advisor, Hubli |
| 51 | Naresh G.Mahiya | VI sem | Articleship, Hubli |
| 53 | Mallappa C KunDagal | III sem | A1 Associates |
| 54 | Rajashree B Nelajkar | II sem | Flexi Promoter-Nokia |
| 55 | Anil Halpeti | III sem | Bamboo Bnasket Company |
| 56 | Ananatpadmanabha Mujadar | IV sem | Dinus Shop |
| 57 | Dhondusa Dalabloryajay | IV sem | Ready Made Garments |
| 59 | Nandini M. T | II sem | Conducting Tution Classes |
| 60 | Puspa R.Phadake | II sem | Conducting Tution Classes |
| 61 | Jayashree S.Anthmy | IV sem | Conducting Tution Classes |
| 62 | Anita S Piligrimath | IV sem | Conducting Tution Classes |

iii) The names of the students who have won the prizes and have shown their excellence are as below:

- On 9th August, 2008 students, staff members attended AID's awareness programme organized by Joint Director of Collegiate of Education and took a Rally from the college to Railway Station to witness Redribben Express.
- On 15th August, 2008 as many as 23 students under the leadership of Mr.Mohammed Gouse Pathan attended Cultural Programme at Kala Bahavan and bagged Second Prize.
- Dharwad Yuva Utsav was organized at J.S.S College, Dharwad on 3rd and 4th September, 2008. College Folk dance participants attended the utsav under the leadership of Mr.Mohammed Gouse Pathan.

- NCC Girl Cadets, junior under Officer Pavitra Naganur and Sergeant Pushpa Phadki attended All India Thal Sainik Camp at New-Delhi and returned to the college in the month of October, 2008.
- Association of Physicians of India organized Rally to Create Awareness about Diabetes among youngster and college NCC and NSS Volunteers and Coordinators attended the Rally from BVB Engineering College to Hubli Channamma Circle on 16th November, 2008.
- 13th November, 2008 K.L.E Society's Founders Day was celebrated at JNMC, Belgaum and as many as seven students selected and participated and were felicitated.
- Government of Karnataka under the direction of Joint Director of Collegiate of Education Dharwad organized one day Dharwad Utsava and our students under the leadership of Mr.Mohammed Gouse Pathan participated in the function.
- NSS Volunteers Miss Pushpalata Korishetter and Mr. Chandrashekhar Kammar attended Karnataka Republic Day at Bangalore on 26th January, 2009.
- On 7th, February, 2008 ICFAI, Hubli organized Inter-Collegiate competition, Mr.Chetan Pujari and Mr.H.K.Hoskoti won the First prize as Best Manager, Miss Vimala Moogi and Miss Soumya A.M secured Second prize as best in Marketing and Mr.Nitish shetty and Miss Chaitra V.K secured second prize as best in Finance.
- One day workshop on 'Quality Education' at Karnataka Arts College, Dharwad on 30th September, 2008, Mr. Vinayak Kamat, Mr.Vinayak Pawar, Mr.Praveen Nayak, Miss Akshata, N.Degaonkar and Miss.Akshata Gramapurohit attended the workshop.
- Management Fest Competition was organized by ADEPT Institute of Management at Dharwad on 8th April, 2009. As many as 8 students participated in the Fest.
- Mr.Ganesh Bhajantri Ex-NCC Cadets and Ex-student of the college won Coveted Director General NCC Commendation Card for his outstanding performance in All India Thal Sainik Camp held at New-Delhi 2007-08.

- Ex-NCC Cadet Pushpalata Korishetter received NCC Sahara/merit Scholarship of Rs.15000.
- Shri. Mahesh Chikkamath, Shri. M.S.Chandrashekhar, Shri. Rahul Ranka and Punitkumar Pattar are the rank holders to the Karnatak University, Dharwad B.Com Examination held in April, 2008.
- Literary of cultural Festival organized by Global College and our students won General Championship and Cash prize of Rs.2000.
- ICFAI, Hubli organized Quiz competition and chetankumar Pujari and Nitesh Shetty won the First Prize and a cash of Rs.5000.
- Miss. Namrata Pawate of B.com VI Sem for having secured highest marks to KUD in B.Com III and IV Sem received wrangler D.C Pawate Merit Scholarship of Rs.1000 pa from Karnatak University, Dharwad.
- Miss. Shilpa B.S of B.com IV Sem for having secured highest marks to KUD in B.com I and II sem received wrangler D.C Pawate Merit Scholarship of Rs.1000 pa from Karnatak University, Dharwad.
- Ten students of our college were selected for ETV Kannada dance programme which was conducted at Hyderabad.

iv) On 6th and 7th October Karnatak University Youth Festival held at Karnataka Science College Dharwad. The following students of our college are the prize winners:

| Sl No | Name of the Participant | Class | Result |
|--------------|------------------------------------|--------------|---------------------------------|
| 1 | Shri.Radhakrishna Nayak | B.com V Sem | I Prize in classical dance |
| 2 | Shri.Bosco Fernandis | B.com V Sem | II Prize in western song solo. |
| 3 | Shri.Bosco Fernandis & Group | B.Com Group | III Prize in Western Group Song |
| 4 | Shri. Chandrashekahar Kammar | B.com V Sem | III Prize in Installation. |
| 5 | Shri.Mohammed Gouse Pathan & Group | B.Com Group | III Prize in Folk Dance |

v) Academic Prize Winners for 2008-2009

1. Miss.Namrata Pawate of B.com VI Sem has been awarded a cash prize instituted in the name of his holiness Mahanthswamy of Murgod for having secured highest number of marks in B.com part II amongst Lingayat students (1312/1400).
2. Miss.Namrata Pawate of B.com VI Sem has been awarded a cash prize instituted by S.S Mataldinni, Advocate for having secured highest marks in B.com part II Financial Accounting (190/200)
3. Shri. Chandrashekhar M.S has been awarded Pendakur Seenappa cash prize, instituted by vasant shetty for having secured highest marks in B.com Part III, Income tax and Cost accounting paper (378/400).
4. The following students have been awarded Yellappa Parannavar, unkal cash prize for having secured highest marks in their previous examination held in April 2008.
 - a. Miss.Shilpa B.S B.com II Sem (1244/1400)
 - b. Miss. Namrata Pawate B.com VI Sem (1312/1400)
 - c. Mr.Chandrashekhar M.S ,B.Com VI Sem (3367/3600)
5. Mr.Chandrashekhar and Miss Sahana Wadawadagi of Bcom VI Sem have been awarded V.S Pilley cash prize instituted by Koymann works of Germany for having Secured highest marks in B.com III amongst boys and girls respectively (3367/36600 and 3263/3600).
6. Miss Priyanka Billey has been awarded Late Gurudiddamma shivalingappa Bembalagi Cash Prize, for having secured highest marks in Financial Management subject (97/100).
7. Miss Neha V Netalkar of B.com II Sem has been awarded Basappa Jigalur Rolling Shield instituted by Prakash Jigalur for having secured highest marks in PUC II year, Kannada subject (96/100).
8. Miss vineeta T Kulkarni of B.com IV sem has been awarded Rtd. Prin B.S Hittalmani Rolling Shield for havi9ng secured highest marks in B.com I Financial Accounting subject (190/200)
9. Miss Laxmi Bohite of B.com II Sem has been aware\ded lae Manjunath Kurdekar memorial Rolling Shield, instituted by N.N Raikar for having secured highest marks in B.com I Kannada subject (180/200)

10. Miss Namrata Pawate of B.com VI Sem has been awarded Late P.B.Angadi Rolling Shield, instituted by Shri C.P Angadi for having secured highest marks I B.com II Monetary Economics subject (193/200).
11. Miss Megha S Rao and Miss Akshata B.Korchagon of B.com IV Sem have been awarded late Amarchand Katharia Memorial Rolling shield, instituted by shri prakash Khataria, for having secured highest marks in B. com I Hindi subject (177/200).
12. Miss Manisha D'souza of B.com II Sem has been awarded late B.C Ekhaspur Rolling Shield for having secured highest marks in PUC II year (541/600).
13. Mr.Mahesh Kalyanshettar of B.com VI Sem has been awarded late S.S.Mataldinni Rolling Shield for having been adjudged as the best boy for the year 2008-2009.
14. Miss Namrata Pawate of B.com VI Sem has been awarded late Badramma Yavagal Rolling shield, for having been adjudged as the best girl for the year 2008-2009.
15. Mr. Javed Ahmed Toragal of B.com VI Sem has been awarded shigli and chikkaveerayyanavarmath rolling shield for having secured First place in Kannada Debate Competition for the year 2008-2009.
16. Miss. Ashwini Nidagindi of B.com VI Sem has been awarded for having secured first place in English Debate Competition for the year 2008-2009.

VI) Rank Holders to KUD

The following four students secured ranks in Bcom final year examination of May 2008:

1. Chandrashekhar M.S III rank
2. Punit Kumar Pattar VI rank.
3. Rahul Ranka VIII rank
4. Mahesh Chikmath IX rank.

VII) Student related activities

- On 9th August 2008, students, staff members attended **AID's awareness** programme organized by Joint Director of College Education and took a Rally from the College to Railway Station to witness Redribben Express.
- On 15th August 2008, 23 students under the leadership of Mr. Mohammed Gouse Pathan attended Cultural Programme at Kala Bhavan and bagged Second Prize.
- **Dharwad Yuva Utsav** was organized at J.S.S. College, Dharwad on 3rd & 4th September 2008. College Folk Dance participants attended the utsav under the leadership of Mr. Mohammed Gouse Pathan.
- One-day Workshop on '**Quality Education**' at Karnataka Arts College, Dharwad on 30th September 2008. Mr. Vinayak Kamat, Mr. Vinayak Pawar, Mr. Praveen Nayak, Miss. Akshata N. Degaonkar, and Miss. Akshata S. Gramapurohit attended the workshop.
- From 6th to 11th Sept 2008 under the leadership of Anand Khanpeth, 10 students participated in Etv Great Karnataka Dance League at Hyderabad.
- On 6th & 7th October 2008, 30 students were participated **First Zonal Youth Festival** Competition held at Karnataka Science College, Dharwad.
- 9 students of our College prepared and presented a seminar paper on "**Corporate Culture in 21st Century**" in one-day Seminar programme conducted by KLE's Mruthyunjaya Arts & Commerce BBA College Dharwad.
- Under the leadership of Anand Khanpeth, 10 students were participated Thunder 2008 Dance Competition held at Dharwad on 28th Oct. 2008 and won First Prize.
- NCC Girl Cadets i.e. Junior under Officer Pavitra Naganur and Sergeant Pushpa. Phadaki attended **All India Thal Sainik Camp at New-Delhi** and returned to the College in the month of October, 2008.
- Association of Physicians of India organized **Rally to Create awareness about Diabetes** among youngster. And College NCC & NSS Volunteers and Co-ordinators attended the Rally from B.V.B. Engineering College to Hubli Channamma Circle on 16th November 2008.

- 13th November 2008, K.L.E.Society's Founder's Day was celebrated at JNMC, Belgaum and **Seven Students** selected and participated in the function.
- Government of Karnataka under the direction of Joint Director of Collegiate of Education Dharwad organized **One Day Dharwad Utsav** and our students under leadership of MR. Mohammed Gouse Pathan participated in the rally and Mr. Nitesh Shetty acted as Shri. Sidharodha Swami.
- NSS Volunteers like Miss Pushpalala Korishrtter and Mr. Chandrasekhar Kammar attended Karnataka **Republic Day at Bangalore** on 26th January 2009.
- Under the leadership of Mr. Anand Khanpeth, 10 students were participated Suvarna Channel Kaaranji Dance Competition held at Bangalore from 8th & 9th Nov. 2008.
- **City Dance Competition** held at Dharwad on 24th Dec.2008, 9 students participated under the leadership of Mr. Anand Khanpeth.
- On 7th February 2008 ICFAI, Hubli organized Inter- Collegiate Competition, Mr. Chetan Pujari and Mr. H. K. Hoskoti won the **First Prize** and cash of **Rs.2000/-** for the Quiz Competition and Mr. Abhaykumar Havalad secured **First prize** as Best Manager, Miss Vimala Moogi & Miss Soumya A.M. secured **Second prize** as Best in Marketing and Mr.Nitish Shetty & Miss Chaitra V.K. secured **Second prize** as Beat in Finance.
- On 21st Feb. 2009, under the leadership of Mr. Anand Khanpeth, 12 students were participated in the **Nachbaliye 2009 at Karwar** and won Consolation prize.
- **Speed Demons Cultural Fest** was organized at Nehru Ground, Hubli on 14th March 2009, under the leadership of Mr. Anand Khanpeth, 12 students were participated and won **Second Prize & General Championship**.
- **Management Fest Competition** organized by ADEPT Institute of Management at Dharwad on 8th April 2009 Eight students participated in the Fest.

- Mr. Ganesh Bhajanri Ex.NCC Cadets and Ex-student of the College won **coveted Director General NCC Commendation Card** for his outstanding performance in All India Thal Sainik Camp held at New-Delhi 2007-08.
- Ex- NCC Cadet Pushpalata Kotishetter received **NCC Sahara/merit Scholarship** of Rs.15, 000/-.
- Shri. Mahesh Chikkamath, Shri. M.S. Chandrashekhar, Shri. Rahul Ranka and Punitkumar Pattar were **rank holders Karnataka University, Dharwad in B. Com. Examination held in April 2008.**

VIII) Workshops / Seminars attended by Students and presented papers:

| Sl. No. | Name of the Students | Topic | Place |
|----------------|------------------------------|---|---------------------------------------|
| 1 | Mr. Shivanand Lakkinmarad | Student Support and Progression | B.K. College, Chikkodi |
| 2. | Mr. Marulashankar Kubsad | Student Support and Progression | B.K. College, Chikkodi |
| 3. | Mr. Shankar L. Baddi | Organic Farming | S. N. College, Bangalore |
| 4. | Mr. Gerarad Manic | Ozone Depletion | S. N. College, Bangalore |
| 5. | Mr. Shivanand Lakkinmarad | Corporate Culture in 21 st Century | S. M. Arts, Commerce College, Dharwad |
| 6. | Miss. Manasi Sambranikar | Corporate Culture in 21 st Century | S. M. Arts, Commerce College, Dharwad |
| 7. | Mr. Amar Shettar | Corporate Culture in 21 st Century | S. M. Arts, Commerce College, Dharwad |
| 8. | Miss Chetana Bidralli | Corporate Culture in 21 st Century | S. M. Arts, Commerce College, Dharwad |
| 9. | Miss. Jyoti Waichail | Corporate Culture in 21 st Century | S. M. Arts, Commerce College, Dharwad |
| 10. | Miss. Namrata Pavate | Corporate Culture in 21 st Century | S. M. Arts, Commerce College, Dharwad |
| 11. | Miss. Almas Jabeen | Corporate Culture in 21 st Century | S. M. Arts, Commerce College, Dharwad |
| 12. | Miss. Deepika Natekar | Corporate Culture in 21 st Century | S. M. Arts, Commerce College, Dharwad |
| 13. | Miss. Ashini Nidagundi | Gender Budgeting | Theosophical Society Hospet |
| 14. | Miss. Nagashurti Haranahalli | Women Rights in Social Services | Theosophical Society Hospet |

| | | | |
|-----|---------------------------|---------------------------------|-------------------------------------|
| 15. | Mr. Shivanand Lakkinmarad | Self Help Groups | Theosophical Society Hospet |
| 16. | Mr. Marulashankar Kubsad | Self Help Groups | Theosophical Society Hospet |
| 17. | Mr. Basavaraj Totagi | Rural Marketing | Lingraj College, Belgaum |
| 18. | Mr. Amar Shettar | Rural Marketing | Lingraj College, Belgaum |
| 19. | Miss. Meghana Bhat | Women Rights in Social Services | Shri. Mrutyunjaya College, Dharwad. |

P. G. Students

| Sl. No. | Name of the Students | Topic | Place |
|----------------|-----------------------------|-----------------|--------------------------|
| 1. | Mr. Girishgouda Patil | Rural Marketing | Lingraj College, Belgaum |
| 2. | Miss. Sarita Kapse | Rural Marketing | Lingraj College, Belgaum |
| 3 | Miss Gouri Hooli | Rural Marketing | Lingraj College, |

36. Activities of the Guidance and counseling Unit

- Remedial classes were conducted for SC and ST and other students whose performance is very poor in the internal tests conducted during the academic year 2008-09, in practical subjects like Financial Accounting, corporate Accounting, Statistics, Commercial Arithmetic, Cost Accounting, Income Tax, Business Communication, English grammar etc on regular basis in the afternoon after the completion of regular classes, a separate time table was prepared for this purpose.
- Coaching to advanced learners, special coaching in all the core subjects was given the challenging students who are found to be academically more advanced than average students. Here subjects are touches upon at greater depths, analyzed from different perspectives so that their performance in the end exam excels that of others. They are also being guided and motivated to refer more number of reputed author's books.

- “Project genesis”- a training program on communication and analytical skills, is successfully working in our institution with 4 members of the staff, who have been extensively trained at Infosys are providing training to our students with 60 hours package, here students aspirants are injected with communication skill, analytical skill, group discussion, mock interviews etc with the main aim of enhancing the employ ability of graduate students in different cities and towns.
- Personality development programmes, ‘face to face’ interaction with first generation entrepreneur, visit to banks, industrial units, inviting eminent resource persons to guide our students in preparing CAT, MAT, CS, CPT, PCC professional examinations.

37. Placement services provided to students

- KLE Society has established a separate placement cell exclusively for the K.L.E. colleges of Hubli, at P.C. Jabin Science college with necessary infrastructure. Shri Rajendra Mummigatti, has been appointed as placement officer. He is co coordinating, the placement activities with placement co-ordinator’s of each college. Besides, the placement cell of the college arranges placement programmes for the benefit of the students of the college.
- The students of B.Com III year who were trained in communication and Analytical skills under Global skill enhancement programme have done fairly well in the placement interviews conducted by various companies in our college campus. The list of companies with the date of interview & Venue is given below.

PLACEMENT ACTIVITIES CONDUCTED DURING THE YEAR 2008-2009

| | |
|--------------------------|--|
| 25-06-2008 | Vijaya Bank Campus Drive-conducted Written test for Vijaya Bank-152 B.Com 6 th Semester students participated in written test out of which 39 students from our college were selected |
| 04-07-2008 | Federal Bank Campus Drive-conducted Group Discussion and written test for Federal Bank-52 students of 6 th semester participated in the event |
| 07-08-2008 | 39 students, who completed B.Com in August 2008, were selected as probability Clerks in Vijaya Bank Campus Drive |
| 17-08-2008 & 18-08-2008 | Organized Campus Interview for passed out graduates for Katwa InfoTech limited, Belgaum |
| 22-08-2008 | MetLife India Insurance Co.Pvt.Ltd.Officers gave presentation on opportunities available in MetLife as Financial Advisor between 1-30p.m and called for interview at their office |
| 15-09-2008 | Campus Interview for IBM was held at P.C.Jabin Science College 10 students of 5 th semester have been selected |
| 28-09-2008 29-09-2008 | TMI first conducted campus Interview for Emergency Management Research Institute and 32 candidates selected as Public Relation Officers 30 candidates as Drivers and 06 candidates as Medical Technicians |
| 30-09-2008 | TMI first conducted campus interview for NOKIA under earn while learn scheme and 57 Students have been selected. |
| 07-10-2008 | TMI first conducted campus interview for NOKIA under earn while learn scheme and selected 16 students on the salary of Rs.4500 per month |
| 24-11-2008 | Federal Bank Ltd. Conducted Campus interview for 18 short listed candidates, out of which 4 candidates have been selected and intimated on 18-12-2008(Miss.Sahana Wadawadagi, Miss Mythili Hosangadi, Mr.Mallikarjun Meti & Mr. Anand Dudani |
| 30-11-2008 | TMI first conducted campus interview for nurse and drivers posts for Emergency Management Research Institute |
| 03-04-2009 | Career Launch India Ltd., conducted aptitude Test for 4 th and 6 th semester, 140 students written the test. |

STUDENTS SELECTED IN CAMPUS INTERVIEWS FOR THE YEAR 2008 – 09

The following students of 5th semester have been selected in campus interview of IBM held at P. C. Jabin College, Hubli. On 15th September 2008:

| Sl.No. | Students Name |
|--------|-----------------------------|
| 1. | Miss. Almas Jabeen |
| 2. | Miss. Neha K Vora |
| 3. | Miss. Pooja Dharwad |
| 4. | Miss.Ashwini A Nidagundi |
| 5. | Miss. Poornima A Wali |
| 6. | Miss. Nagshruthi Haranhalli |
| 7. | Mr. Gerard Sunny Maik |
| 8. | Miss. Deepika B Natekar |
| 9. | Miss. Deepa V Kulkarni |

The following students of 6th semester of 2007-08 have been selected in campus interview of Vijaya Bank held at J. G. College of Commerce, Hubli. On 26th June 2008:

| Sl.No. | Students Name |
|--------|--------------------------|
| 1. | Mr. Arun Kumar |
| 2. | Mr. Mukund M Shellikeri |
| 3. | Mr. Girish Mithre |
| 4. | Miss. Asharni B Mutalik |
| 5. | Mr. Girish Deshpande |
| 6. | Mr. Allan C Vaz |
| 7. | Mr. Vinayak P |
| 8. | Miss. K.S.Shruti |
| 9. | Miss. Shweta V Large |
| 10. | Miss. Megha R Maharajpet |
| 11. | Miss. Anusha A Shetty |

| | |
|-----|------------------------------|
| 12. | Miss. Shilpa S Gadag |
| 13. | Miss. Daphne Mary Tauro |
| 14. | Miss. Shridevi Balaganurmata |
| 15. | Mr. Arun S Shettar |
| 16. | Miss.Vibha K Shanbhag |
| 17. | Miss. Rajeshwari R Hiremath |
| 18. | Miss. Shweta Mundargi |
| 19. | Mr. Anvesh V |
| 20. | Mr. Vinayak H Pawar |
| 21. | Mr. Deepak R Bakle |
| 22. | Mr. Praveen S Balikai |
| 23. | Mr.Chandrakant M Yavagal |
| 24. | Miss. Prema A Pujar |
| 25. | Miss. Shilpa L Kalburgi |
| 26. | Mr. Mallikarjun S Pise |
| 27. | Miss. Sonia K Abnes |
| 28. | Mr. Manjunath G Meharwade |
| 29. | Mr. Vikram Malasamudra |
| 30. | Mr. Ganesh V Meharwade |
| 31. | Miss. Sunita M Shendre |
| 32. | Mr. Lokesh S Devilhosur |
| 33. | Mr. Pradeepkumar Kadur |
| 34. | Mr. Mahesh N Chikkamath |
| 35. | Mr.Padma Shanbhag |
| 36. | Mr. A Priyadarshini Naidu |
| 37. | Miss. Prabha K Shanbhag |
| 38. | Miss. Sheshayani Bhanrakar |
| 39. | Miss. Trupti Pawate |

The following students of 6th semester of 2007-08 have been selected in campus interview of Federal Bank held at J. G. College of Commerce, Hubli. On 18th December 2008:

| Sl.No. | Students Name |
|--------|--------------------------|
| 1. | Miss. Sahana Vadavadagi |
| 2. | Miss. Maithili Hosangadi |
| 3. | Mr. Mallikarjuan Meti |
| 4. | Mr. Anand Dudani |

16 students were selected by Nokia under “Earn while learn scheme” as sales representatives on salary of Rs.4500 per month on 7th October, 2008.

6 students viz., Neha Vora, Meghana Bhat, Veena Hunasimarad, Krishna Shirol, Nandan Shanbhag, and Shruti Kademani were selected for internship training at Infosys BPO Ltd., Bangalore.

Miss Namrata Pawate of B.Com VI sem has been selected by SBI and posted at Dharwad region.

38. Development programmes for Non Teaching staff.

1. One day workshop on “capacity building for non-teaching staff” was organized by Nehru Arts, Commerce & Science college of PG centre, Hubli on 8th February, 2009. The following non-teaching staff were participated.
 - a. Shri Prakash Hadimani
 - b. Shri Nagraj Kondagoli
 - c. Shri B.G.Vishwabrahmin
2. One day workshop on “effective governance in higher education institution” at PC Jabin Science college Hubli on 8th February, 2008 shri N.B. Yadugude office superintendent attended the above said workshop.

39. Healthy practices of the Institution.

1. “Read a book and get a pen’:

This practice is in force over a period of time, to motivate students to cultivate the habit of reading.

2. 'Score more and Get more books'
Top scorers are encouraged by providing them with three additional books apart from regular lending of three books.
3. 'Student in the role of a Teacher'
Top scorers in different subjects are motivated to take the classes in topics of their choice.
4. 'Book Talk'
To develop the general reading habits amongst the students, a unique program titled 'Book Talk is in practice'. The students are informed to talk on the book that they have read. Good performers are honored and awarded
5. 'Talk On'
6. Opportunity of hoisting national flag on Independence day/Republic day is given to top scorer in B.com II examination.
7. Alumni of the college are invited for inaugural function.
8. Compeering in functions is given to students.
9. Honoring rank holders in annual day celebration.
10. At the time of founders day function meritorious students are felicitated and awarded.
11. Honoring rank holders at inaugural of college activities.
12. At the time of founders day function meritorious students are felicitated and awarded.

40. Linkages developed with National / International, Academic / Research bodies :

NIL

41. Any other development information the institution wishes to add:

With a view to increase employability of commerce graduates in the industry especially BPO, EPO & RPO, special programmes have been arranged to inculcate the neutral accent and also analytical skills. Industrial visit, bank visit, attending seminars and conferences are the regular features to expose the students to the corporate world. This year also two of our staff members namely, Prof B.S Patil and Prof S.U Majjigi have been trained in the "train the teacher program" at Infosys BPO Mysore.

PLAN FOR 2009-2010

A) T-L (Teaching – Learning)

- I) Sustaining earlier practices with proven results
- II) Strengthening UG & PG Programmes by seeking academic support from professionals and experts.
- III) Lending muscle to career oriented programmes by making them more practical oriented. Contact with outside professionals will be established so as to enable candidates to acquire field skills, for e.g: Important Computer Education Centre can be contacted and academic support be solicited.
- IV) Contacts with NGO, Corporation, Banks and Industry to be established so as to conduct surveys, offer consultancy and even shape policy. This is difficult but it can be done, students too will be involved in the process to encourage the inquisitive and research attitude.
- V) Creating an achievers club from among students. They can act as a “PEER GROUP” and assist slow learners differently abled learners etc.

B) Life Skills:

- I) Focus would be on Stress Relieving Techniques.
- II) Building self-esteem and team spirit
- III) Crisis Management.
- IV) Recreational Hobbies and Cleaner habits.

C) Ethics:

- I) Strengthen virtues of compassion, peaceful co-existence and good health - physical as well as mental.
- II) A respect for environment.

IQAC Co-ordinator

(V. V. Patil)

Principal

(R. Nataraj)